COMPANY	TOURISMO EXPRESS, IN	C		STREET ADDRESS 3020 EAS	T BEYER BL	.VD		
CITY, STATE	AND ZIP CODE SAN Y	SIDRO, CALIFC	RNIA, 92173					
NAME MIG	UEL ANGEL ZARAZUA OS	JUNA						
DATE OF BIF	RTH 11/10/1984			SOCIAL SEC. NO.				
TELEPHONE	<b>NUMBERS</b> 664278700	9		<b>EMAIL</b> 200013ZOMA19@GN	MAIL.COM			
	FACH ADDRI	SS EOR THE I	AST THREE VE	ARS (ATTACH SHEET IF MORE SPAC	E IS NEED	DED):		
ADDRESS				ON DE LAS CALIFORNIAS,			<b>IG?</b> 12 <i>A</i>	ƄOS
	TIJUANA, BAJA CALIFORN		101101001111151					
ADDRESS					НО	W LON	IG?	
ADDRESS					НО	W LON	IG?	
	FXPFRIF	NCF AND OU	ALIFICATIONS (	ATTACH SHEET IF MORE SPACE IS	NEEDED):			
STATE	LICENSE NUM	RER	CLASS	/ER LICENSES  ENDORSEMENTS		FYPI	RATION D	DATE
BCN	BCN0217115	DER	A	ENDORGENERIS	11/7/202			7.7.1.2
				DRIVING	-			
				DRIVING				APPROXIMATE
CLA	SS OF EQUIPMENT		TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)			DA <sup>*</sup> FROM		NUMBER OF MILES (TOTAL)
STRAIGHT TRUC								
TRACTOR-SEMI	TRAILER							
TRACTOR-MUL	TIPLE TRAILER							
OTHER								
			A	CCIDENTS				
	AST THREE YEARS)							
(LIST MC	OST RECENT FIRST)	NAT	URE OF ACCIDEN	IT (HEAD-ON, REAR END, UPSET, ETC)		FAT	ALITIES	INJURIES
				TIONS AND FORFETURES	1			
	LOCATION		DATE	CHARGE			PENALTY	
		1		<u> </u>				

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

#### **ADVERSE LICENSING ACTIONS:**

- 1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? NO
- 2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? NO

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED);

## **EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED):**

NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE LAST 3 YEARS AND YOUR COMMERCIAL DRIVING EXPERIENCE FOR THE PAST 10 YEARS:

NAME: MAXIMUM FASTENERS	FROM: 12/3/2014
ADDRESS: VIA RAPIDA ORIENTE 15260 COL TERCERA ETAPA DEL RIO	<b>TO:</b> 6/18/2015
POSITION HELD: CHOFER	SALARY: 6000 PESOS MONTH
INMEDIATE BOSS NAME: CLAUDIA NAPOLES PHONE	: 6641040300
REASON FOR LEAVING: MEJORAS	
NAME: CALAFIA ESCOLAR	<b>FROM:</b> 9/16/2014
ADDRESS: EL CAPISTRANO, TIJUANA BC	<b>TO:</b> 11/20/2014
POSITION HELD: CHOFER	SALARY: 4000 PESOS MONTH
INMEDIATE BOSS NAME: AMILKAR MONTOYA PHONE	: 6643523381
REASON FOR LEAVING: NO HABIA TRABAJO	
NAME: TRANSPORTES PHILIPS	FROM: 10/1/2013
ADDRESS: AV LAUREL EL REFUGIO, TIJUANA	<b>TO:</b> 8/15/2014
POSITION HELD: CHOFER	SALARY: 6000 PESOS MONTH
INMEDIATE BOSS NAME: FILIBERTO RODRIGUEZ PHONE	: 6643423323
REASON FOR LEAVING: SUELDO MUY BAJO	
NAME: TRUCKING MONTAÑO	FROM: 10/19/2009
ADDRESS: AZTECA PRADERAS, CERRO COLORADO. TIJUANA BC	<b>TO:</b> 9/23/2013
POSITION HELD: CHOFER	SALARY: 6800 PESOS MONTH
INMEDIATE BOSS NAME: JESUS MONTAÑO PHONE	: 6644480425
REASON FOR LEAVING: SE TERMINO EL TRABAJO	

# APPLICANT MUST COMPLETE OR REVIEW THE ABOVE APPLICANT'S ORIGINAL SIGNATURE MUST APPEAR BELOW

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON FT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

8/6/2015	Jersey muyer
DATE	(APPLICANT'S SIGNATURE)

### REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

**PREVIOUS EMPLOYER:** 

ADDRESS:					
SECTION 1 PROSPECTIVE EMPLOYER:  MAIL: TOURISMOEXPRESS@GMAIL.COM	TELEPHONE:	6192538291			
SECTION 2 PROSPECTIVE EMPLOYEE:					
PREVIOUS EMPLOYER NAME: MAXIMUM FASTENERS					
ADDRESS: VIA RAPIDA ORIENTE 15260 COL TERCERA ETAPA DEL RIO					
PROSPECTIVE EMPLOYEES NAME: MIGUEL ANGEL ZARAZUA			HAS MA	ADE APPLICATIO	ON TO THIS COMPANY FOR
A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED BY	YOU AS A (POSITIO	ON): DRIVE	R FR	om (starting	DATE): 12/3/2014
TO (TERMINATION DATE): 6/18/2015 PROSPECTIVE EMPLO	YEES SIGNATURE:				
YOU ARE HEREBY AUTHORIZED TO GIVE TO YOU COMPANY NAME ALL	INFORMATION RE	GARDING MY SE	RVICES, CH	HARACTER, AND	CONDUCT WHILE
IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIABILIT	Y WHICH MAY RE	SULT FROM FURI	NISHING SU	JCH INFORMAT	TON TO THE
ABOVE NAME COMPANY.					
SECTION 3 PREVIOUS EMPLOYER:					
1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY CORREC	CT AS STATED AE	SOVE?			
2. WHAT KIND OF WORK DID THE APPLICANT DO? NO DATA					
3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? STRAIG	GHT TRUCK	BUS		TRACTOR	t-TRAILER
4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER?					
5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE WA	AS INVOLVED.	N/A			
6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED	JOB AB	ANDONMENT		RESIG	GNED
7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY?		<del>-</del>			
8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGHT?					
9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WHILE	ON DUTY?				
	XCELLENT	GOOD	FAIR	POOR	VERY POOR
QUALITY OF WORK COOPERATION WITH OTHERS					
SAFETY HABITS					
PERSONAL HABITS					
DRIVING SKILL					
ATTITUDE					
REMARKS:					
REVIEWER NAME:	REVIEWE	R JOB POSITION	J:		
DATE: 8/6/2015	SIGNATU	RE:			

PART 3:	TO BE CON	APLETED BY PREVIOUS EMPLOYER	
	DRUG AND A	ALCOHOL HISTORY	
		REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEAS	SE CHECK HERE 🗖 , FILL
1. HAS THIS PERSON I	DEPARTMENT OF TRANSPORTATION TESTING REQUIR HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OF	· · · · · · · · · · · · · · · · · · ·	
	rested positive or adulterated or substituted	A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?	
YES ☐ NO ☐ 3. HAS THIS PERSON F TEST?	REFUSED TO SUBMIT TO A POST-ACCIDENT, RANDOM	1, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL ORCC	NTROLLED SUBSTANCE
YES ☐ NO ☐ 4. HAS THIS PERSON (	COMMITTED OTHER VIOLATIONS OF SUBPART B OF P	PART 382, OR PART 40?	
		DN, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABIL	
YES NO 6. FOR A DRIVER WHO		ON REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DR	
YES NO		COHOL TESTING INFORMATION OBTAINED FROM PRIOR PRE	EVIOUS EMPLOYERS IN
THE PREVIOUS 3 YEARS P	RIOR TO THE APPLICATION DATE SHOWN ON PAGE 1		
NAME: MIGUEL ANGEL			
ADDRESS: WAXIMUM			
	ORIENTE 15260 COL TERCERA ETAPA DEL RIO		
TELEPHONE: 66410403		DATE: 0/6/2015	
PART 3 COMPLETED BY	(SIGNATURE):	<b>DATE:</b> 8/6/2015	
PART 4A:	TO DE COMP	PLETED BY PROSPECTIVE EMPLOYER	
PARI 4A.	TO BE COIVIP	LETED BY PROSPECTIVE EMPLOYER	
THIS FORM WAS (CH	FAXED TO PREVIOUS EMPLOYER	MAILED ☐ EMAILED ☐ OTHER	
ВҮ:		DATE: CONTENT	
PART 4B:	TO BE COMP	PLETED BY PROSPECTIVE EMPLOYER	
COMPLETE BELOW WH	EN INFORMATION IS OBTAINED.		
RECORDED BY:		METHOD: ☐ FAX ☐ ☐ EMAIL	
DATE:		— MAIL _ <b>□ OTHER:</b>	TELEPHONE
INSTR	UCTIONS TO COMPLETE THE SAFET	Y PERFORMANCE HISTORY RECORDS REC	QUEST
PAGE 1 PART 1:PROSPECTIV	E EMPLOYEE DRMATION REQUIRED IN THIS SECTION	PAGE 2 PART 3:PREVIOUS EMPLOYER  • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION	
SIGN AND DATE     SUBMIT TO THE PRO		SIGN AND DATE     RETURN TO PROSPECTIVE EMPLOYER	
PAGE 2 PART 4A:PROSPECTI  COMPLETE THE INFO  SEND TO PREVIOUS	DRMATION	PAGE 2 PART 4B:PROSPECTIVE EMPLOYER  RECORD RECEIPT OF THE INFORMATION  RETAIN THE FORM	
PAGE 1 PART 2:PREVIOUS EN			
SIGN AND DATE	O COMPLETE SIDE 2 SECTION 3		

### **REQUEST FOR DRIVING RECORD**

	MIGUEL ANGEL ZARAZUA
	(DRIVER'S NAME)
	BCN0217115
	(DRIVER'S OPERATORS LICENSE
	NUMBER)
	(DRIVER'S SOCIAL SECURITY NUMBER)
DEAR	:
	HUS FOR EMPLOYMENT AS A DRIVER. APPLICANT HAS INDICATED THAT THE ABOV D BY YOUR STATE TO APPLICANT, AND THAT IT IS IN GOOD STANDING.
	MOTOR CARRIER SAFETY REGULATIONS, WE ARE REQUIRED TO MAKE AN INQUIRY DING 3 YEARS OF EVERY STATE IN WHICH THE APPLICANT HAS HELD A MOTOR EARS.
THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL'S D NO SUCH RECORD EXISTS IF THAT BE THE CASE.	PRIVING RECORD IS FOR THE PRECEDING 3 YEARS, OR CERTIFY THAT
	MENTS FOR MAKING SUCH INQUIRIES, PLEASE SEND US INSTRUCTIONS LETE OUR INQUIRY INTO THE DRIVING RECORD OF THIS APPLICANT.
	RESPECTFULLY YOURS,
	SIGNATURE OF INDIVIDUAL MAKING THIS INQUIRY
CARLOS NEGRETE	
PRINTED NAME OF PERSON MAKING THIS INQUIRY	_
GERENTE DE OPERACIONES	
TITLE OF PERSON MAKING THIS INQUIRY	<del>_</del>
TOURISMO EXPRESS, INC	
NAME OF MOTOR CARRIER	_
6192538291	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

SAN YSIDRO

CITY

PHONE NUMBER

3020 EAST BEYER BLVD

MAILING ADDRESS

FAX NUMBER

ZIP CODE

CALIFORNIA

STATE

## **DRIVER'S ROAD TEST EXAMINATION**

PHONE NUMBER

6642787009

MIGUEL ANGEL ZARAZUA

DRIVER'S NAME

DRIVER'S ADDRESS		PRIV MISION SAN MIGUEL ARCANGEL						
CITY	TIJUANA	STATE	BAJA CALIFORNIA	ZIP CODE	22207			
MOTOR CARRIER MUST BE C AND DETERMINE WHETHER	GIVEN THE TEST BY ANOTHER	R PERSON. THE TEST SHALL BI IE TEST HAS DEMONSTRATED	D BY THE MOTOR CARRIER. HOWEVE E GIVEN BY A PERSON WHO IS COMF THAT HE OR SHE IS CAPABLE OF OP	PETENT TO EVALUATE				
RATING OF PERFORMANCE	<u>task (as req</u> u	UIRED BY 49 C.F.R. 391.31)						
N/A	THE PRE-TRIP	INSPECTION (AS REQUIRED E	8Y 49 C.F.R. 392.7)					
N/A	COUPLING AN		NATION UNITS, IF THE EQUIPMENT H	IE/SHE MAY DRIVE INCLUDE	ES			
N/A	PLACING THE	COMMERCIAL MOTOR VEHI	CLE IN OPERATION					
N/A	USE OF THE C	Ommercial motor vehici	LE'S CONTROLS AND EMERGENCY EC	QUIPMENT				
N/A	OPERATING TH	HE COMMERCIAL MOTOR VE	EHICLE IN TRAFFIC AND WHILE PASSI	ng other vehicles				
N/A	TURNING THE	COMMERCIAL MOTOR VEHI	CLE					
N/A	BRAKING, AND	O SLOWING THE COMMERCIA	AL MOTOR VEHICLE BY MEANS OTHE	ER THAN BRAKING				
N/A	BACKING AND	PARKING THE COMMERCIA	L MOTOR VEHICLE					
NO	OTHER, PLEAS EXPLAIN:	E						
TYPE OF EQUIPMENT USED	) IN GIVING THE ROAD TEST	r:						
DATE		EXAMINER'S SIG	GNATURE					
EXAMINER'S TITLE		EXAMINER'S	PRINTED NAME					
IF THE ROAD TEST IS SUCCE	SSFULLY COMPLETED, THE PI	erson who gave it shall	COMPLETE A CERTIFICATE OF DRIVE	R'S ROAD TEST.				

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COM-PLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CAR- RIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

DRIVER'S NAME	MIGUEL ANGEL ZARAZUA			
SOCIAL SECURITY	NO			
OPERATOR'S OR C	HAUFFEUR'S LICENSE NO.	BCN0217115	STATE	BAJA CALIFORNIA
TYPE OF POWER U	NIT			
TYPE OF TRAILER(S	)			
F PASSENGER CAP	RIER, TYPE OF BUS			
, CONSISTIN	THAT THE ABOVE-NAMED DRIVE G OF APPROXIMATELY MILES OF DRIVER F	DRIVING.		
, CONSISTIN	G OF APPROXIMATELY MILES OF D	DRIVING.		
, CONSISTIN IT IS MY CONSIDEI COMMERCIAL MO	G OF APPROXIMATELY MILES OF D RED OPINION THAT THIS DRIVER F	DRIVING.		
, CONSISTIN IT IS MY CONSIDEI COMMERCIAL MO	G OF APPROXIMATELY MILES OF E RED OPINION THAT THIS DRIVER F TOR VEHICLE LISTED ABOVE.	DRIVING.		
, CONSISTIN  IT IS MY CONSIDEI  COMMERCIAL MO  (SIGNATION  (TITLE)	G OF APPROXIMATELY MILES OF E RED OPINION THAT THIS DRIVER F TOR VEHICLE LISTED ABOVE.	ORIVING. POSSESSES SUFFICIENT DRIVING	G SKILLS TO OPERA	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

# DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B)

ZARAZUA MIGUEL ANGEL	HAS DEMONSTRATED TO ME	CARLOS NEGRETE - GERENTE DE
DRIVER'S NAME		OPERACIONES
		NAME & TITLE

THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHICLES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING: ✓ INFORMED ON WHO TO REPORT SAFETY CONCERNS **▼** STRAIGHT TRUCK TO ☐ TRACTOR & TRAILER COMBINATION TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE ☐ TANK VEHICLE TRAINED ON SPOTTING AN IMPROPERLY LOADED **VEHICLE** ▼ VEHICLES 10,000 POUNDS TO 26,000 POUNDS GVWR **▼** TRAINED ON SAFE USE OF MIRRORS & BLIND SPOIS ▼ VEHICLES 26,001 POUNDS AND MORE GVWR **▼** STANDARD SHIFT TRANSMISSION ☐ PROPERLY HOOK UP A TRAILER ☑ AUTOMATIC TRANSMISSION ONLY ☐ SAFELY OPERATE A DUMP VEHICLE **✓** AIR BRAKES ENDORSEMENT ▼ TRAINED TO PERFORM A WALK AROUND INSPECTION ☐ HAZARDOUS MATERIALS ENDORSEMENT ☐ OTHER

**EMPLOYEE SIGNATURE** 



DATE

8/6/2015



A LONG FORM MEDICAL EXAMINATION REPORTS IS
REQUIRED
COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

#### **INTERNAL INSTRUCTIONS:**

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT: PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

## GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I <u>MIGUEL ANGEL ZARAZUA OSUNA</u> HEREBY PROVIDE CONSENT TO <u>TOURISMO EXPRESS, INC</u> TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE <u>BCN0217115</u> TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **TOURISMO EXPRESS, INC** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR **TOURISMO EXPRESS, INC** TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, **TOURISMO EXPRESS, INC** MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

Jank make	7/30/2025	
	1/30/2023	
EMPLOYEE SIGNATURE	DATE	

## CERTIFICATE OF RECEIPT OF TOURISMO EXPRESS, INC DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND <u>TOURISMO EXPRESS, INC</u> POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

8/6/2015	Jan de la	
DATE	DRIVER'S SIGNATURE	
	MIGUEL ANGEL ZARAZUA OSUNA	
	DDIVED'S DDINTED NAME	