

COMPANY

DOT COMPLIANCE SYSTEM

STREET ADDRESS

2475 PASEO DE LAS AMERICAS

CITY, STATE AND ZIP CODE

SAN DIEGO, CALIFORNIA, 92154

NAME

PEDRO PABLO CARDENAS CONTRERAS

DATE OF BIRTH

5/13/1980

SOCIAL SEC. NO.

5585555

TELEPHONE NUMBERS

6641588855

EMAIL

PEDROPABLO@GMAIL.COM

EACH ADDRESS FOR THE LAST THREE YEARS (ATTACH SHEET IF MORE SPACE IS NEEDED);

ADDRESS

AVE PASEO TIJUANA #5B5, TIJUANA, BAJA CALIFORNIA, 22010

HOW LONG?

10 AÑOS

ADDRESS

HOW LONG?

ADDRESS

HOW LONG?

EXPERIENCE AND QUALIFICATIONS (ATTACH SHEET IF MORE SPACE IS NEEDED);

DRIVER LICENSES				
STATE	LICENSE NUMBER	CLASS	ENDORSEMENTS	EXPIRATION DATE
TIJUANA BC	BCN558555	AB		12/10/2024

DRIVING				
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)		DATE FROM TO	APPROXIMATE NUMBER OF MILES (TOTAL)
STRAIGHT TRUCK				
TRACTOR-SEMI TRAILER				
TRACTOR-MULTIPLE TRAILER				
OTHER				

ACCIDENTS			
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC)	FATALITIES	INJURIES

TRAFFIC CONVICTIONS AND FORFETURES			
LOCATION	DATE	CHARGE	PENALTY
SAN DIEGO CA	12/15/2023	VELOCIDAD	\$1200

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

ADVERSE LICENSING ACTIONS:

1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? **NO**
2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? **NO**

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED);

EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED):

NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE LAST 3 YEARS AND YOUR COMMERCIAL DRIVING EXPERIENCE FOR THE PAST 10 YEARS:

NAME: FORTEKS TRNAPORT	FROM: 1/1/2010
ADDRESS: AVE CENTENARIO TIJUANA BC	TO: 12/31/2023
POSITION HELD: CHOFRER	SALARY: 1200 DLLS MONTH
INMEDIATE BOSS NAME: GUILLERMO MEZA	PHONE: 6658896655
REASON FOR LEAVING: RENINCIA	

NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	

NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	

NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	

APPLICANT MUST COMPLETE OR REVIEW THE ABOVE APPLICANT'S ORIGINAL SIGNATURE MUST APPEAR BELOW

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON FT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

PP

1/1/2024

DATE

(APPLICANT'S SIGNATURE)

REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

PREVIOUS EMPLOYER:

ADDRESS:

SECTION 1 PROSPECTIVE EMPLOYER:

MAIL: ADMINS@TORUSA.NET

TELEPHONE: 6196365473

SECTION 2 PROSPECTIVE EMPLOYEE:

PREVIOUS EMPLOYER NAME: FORTEKS TRNAPORT

ADDRESS: AVE CENTENARIO TIJUANA BC

PROSPECTIVE EMPLOYEES NAME: PEDRO PABLO CARDENAS

HAS MADE APPLICATION TO THIS COMPANY FOR

A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED BY YOU AS A (POSITION): DRIVER FROM (STARTING DATE): 1/1/2010

TO (TERMINATION DATE): 12/31/2023

PROSPECTIVE EMPLOYEES SIGNATURE:

YOU ARE HEREBY AUTHORIZED TO GIVE TO **YOU COMPANY NAME** ALL INFORMATION REGARDING MY SERVICES, CHARACTER, AND CONDUCT WHILE IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM FURNISHING SUCH INFORMATION TO THE ABOVE NAME COMPANY.

SECTION 3 PREVIOUS EMPLOYER:

1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY CORRECT AS STATED ABOVE? YES

2. WHAT KIND OF WORK DID THE APPLICANT DO? CHOFRER

3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? STRAIGHT TRUCK YES BUS NO TRACTOR-TRAILER NO

4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? YES

5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE WAS INVOLVED. N/A

6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO JOB ABANDONMENT NO RESIGNED YES

7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY? YES

8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGHT? YES

9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WHILE ON DUTY? NO

	EXCELLENT	GOOD	FAIR	POOR	VERY POOR
QUALITY OF WORK	☐	☒	☐	☐	☐
COOPERATION WITH OTHERS	☐	☐	☐	☒	☐
SAFETY HABITS	☐	☐	☒	☐	☐
PERSONAL HABITS	☐	☐	☒	☐	☐
DRIVING SKILL	☐	☐	☒	☐	☐
ATTITUDE	☐	☐	☒	☐	☐

REMARKS: NO LO RECOMNDARIA

REVIEWER NAME: DOROTEO PEREZ

REVIEWER JOB POSITION: MANAGER

DATE: 1/1/2024

SIGNATURE:



PART 3:	TO BE COMPLETED BY PREVIOUS EMPLOYER
DRUG AND ALCOHOL HISTORY	
IF DRIVER WAS NOT SUBJECT TO DEPARTMENT OF TRANSPORTATION TESTING REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEASE CHECK HERE ☐ , FILL IN THE DATES OF EMPLOYMENT FROM <u>1/1/2010</u> TO <u>12/31/2023</u> COMPLETE BOTTOM OF PART 3. SIGN, AND RETURN.	
DRIVER WAS SUBJECT TO DEPARTMENT OF TRANSPORTATION TESTING REQUIREMENTS FROM <u>1/1/2010</u> TO <u>12/31/2023</u>	
1. HAS THIS PERSON HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OR HIGHER ALCOHOL CONCENTRATION? YES ☐ NO ☒	
2. HAS THIS PERSON TESTED POSITIVE OR ADULTERATED OR SUBSTITUTED A TEST SPECIMEN FOR CONTROLLED SUBSTANCES? YES ☐ NO ☒	
3. HAS THIS PERSON REFUSED TO SUBMIT TO A POST-ACCIDENT, RANDOM, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL OR CONTROLLED SUBSTANCE TEST? YES ☐ NO ☒	
4. HAS THIS PERSON COMMITTED OTHER VIOLATIONS OF SUBPART B OF PART 382, OR PART 40? YES ☐ NO ☒	
5. IF THIS PERSON HAS VIOLATED A DOT DRUG AND ALCOHOL REGULATION, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABILITATION PROGRAM IN YOUR EMPLOY, INCLUDING RETURN-TO-DUTY AND FOLLOW-UP TESTS? IF YES, PLEASE SEND DOCUMENTATION BACK WITH THIS FORM. YES ☐ NO ☒	
6. FOR A DRIVER WHO SUCCESSFULLY COMPLETED A SAP'S REHABILITATION REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DRIVER SUBSEQUENTLY HAVE AN ALCOHOL TEST RESULT OF 0.04 OR GREATER, A VERIFIED POSITIVE DRUG TEST, OR REFUSE TO BE TESTED? YES ☐ NO ☒	
IN ANSWERING THESE QUESTIONS, INCLUDE ANY REQUIRED DOT DRUG OR ALCOHOL TESTING INFORMATION OBTAINED FROM PRIOR PREVIOUS EMPLOYERS IN THE PREVIOUS 3 YEARS PRIOR TO THE APPLICATION DATE SHOWN ON PAGE 1.	
NAME: PEDRO PABLO CARDENAS	
COMPANY: FORTEKS TRNAPORT	
ADDRESS: AVE CENTENARIO TIJUANA BC	
TELEPHONE: 6658896655	
PART 3 COMPLETED BY (SIGNATURE): _____ DATE: 1/1/2024	

PART 4A:	TO BE COMPLETED BY PROSPECTIVE EMPLOYER
THIS FORM WAS (CHECK ONE) FAXED TO PREVIOUS EMPLOYER ☐ MAILED ☐ EMAILED ☐ OTHER _____	
BY: _____ DATE: CONTENT _____	

PART 4B:	TO BE COMPLETED BY PROSPECTIVE EMPLOYER
COMPLETE BELOW WHEN INFORMATION IS OBTAINED.	
INFORMATION RECEIVED FROM: _____	
RECORDED BY: _____	METHOD: ☐ FAX ☐ MAIL ☐ EMAIL ☐ TELEPHONE
DATE: _____	☐ OTHER: _____

INSTRUCTIONS TO COMPLETE THE SAFETY PERFORMANCE HISTORY RECORDS REQUEST

PAGE 1 PART 1:PROSPECTIVE EMPLOYEE • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION • SIGN AND DATE • SUBMIT TO THE PROSPECTIVE EMPLOYER PAGE 2 PART 4A:PROSPECTIVE EMPLOYEE • COMPLETE THE INFORMATION • SEND TO PREVIOUS EMPLOYER PAGE 1 PART 2:PREVIOUS EMPLOYER • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION • SIGN AND DATE • TURN FORM OVER TO COMPLETE SIDE 2 SECTION 3

PAGE 2 PART 3:PREVIOUS EMPLOYER • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION • SIGN AND DATE • RETURN TO PROSPECTIVE EMPLOYER PAGE 2 PART 4B:PROSPECTIVE EMPLOYER • RECORD RECEIPT OF THE INFORMATION • RETAIN THE FORM
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REQUEST FOR DRIVING RECORD

PEDRO PABLO CARDENAS

(DRIVER'S NAME)

BCN558555

(DRIVER'S OPERATORS LICENSE
NUMBER)

5585555

(DRIVER'S SOCIAL SECURITY NUMBER)

DEAR RECORD DMV (DMV PRINT OUT) :

THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION WITH US FOR EMPLOYMENT AS A DRIVER. APPLICANT HAS INDICATED THAT THE ABOVE NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN ISSUED BY YOUR STATE TO APPLICANT, AND THAT IT IS IN GOOD STANDING.

IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS, WE ARE REQUIRED TO MAKE AN INQUIRY INTO THE APPLICANT'S DRIVING RECORD DURING THE PRECEDING 3 YEARS OF EVERY STATE IN WHICH THE APPLICANT HAS HELD A MOTOR VEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOSE 3 YEARS.

THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL'S DRIVING RECORD IS FOR THE PRECEDING 3 YEARS, OR CERTIFY THAT NO SUCH RECORD EXISTS IF THAT BE THE CASE.

IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQUIREMENTS FOR MAKING SUCH INQUIRIES, PLEASE SEND US INSTRUCTIONS AND FORMS OF YOURS AS ARE NECESSARY FOR US TO COMPLETE OUR INQUIRY INTO THE DRIVING RECORD OF THIS APPLICANT.

RESPECTFULLY YOURS,



SIGNATURE OF INDIVIDUAL MAKING THIS INQUIRY

TOMAS RUIZ

PRINTED NAME OF PERSON MAKING THIS INQUIRY

OWNER

TITLE OF PERSON MAKING THIS INQUIRY

DOT COMPLIANCE SYSTEM

NAME OF MOTOR CARRIER

6196365473

PHONE NUMBER

FAX NUMBER

2475 PASEO DE LAS AMERICAS

MAILING ADDRESS

SAN DIEGO

CITY

CALIFORNIA

STATE

92154

ZIP CODE

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

DRIVER'S ROAD TEST EXAMINATION

DRIVER'S NAME PEDRO PABLO CARDENAS PHONE NUMBER 6641588855
DRIVER'S ADDRESS AVE PASEO TIJUANA
CITY TIJUANA STATE BAJA CALIFORNIA ZIP CODE 22010

THE ROAD TEST SHALL BE GIVEN BY THE MOTOR CARRIER OR A PERSON DESIGNATED BY THE MOTOR CARRIER. HOWEVER, A DRIVER WHO IS A MOTOR CARRIER MUST BE GIVEN THE TEST BY ANOTHER PERSON. THE TEST SHALL BE GIVEN BY A PERSON WHO IS COMPETENT TO EVALUATE AND DETERMINE WHETHER THE PERSON WHO TAKES THE TEST HAS DEMONSTRATED THAT HE OR SHE IS CAPABLE OF OPERATING THE VEHICLE AND ASSOCIATED EQUIPMENT THAT THE MOTOR CARRIER INTENDS TO ASSIGN.

RATING OF PERFORMANCE

TASK (AS REQUIRED BY 49 C.F.R. 391.31)

YES

THE PRE-TRIP INSPECTION (AS REQUIRED BY 49 C.F.R. 392.7)

YES

COUPLING AND UNCOUPLING OF COMBINATION UNITS, IF THE EQUIPMENT HE/SHE MAY DRIVE INCLUDES COMBINATION UNITS

YES

PLACING THE COMMERCIAL MOTOR VEHICLE IN OPERATION

YES

USE OF THE COMMERCIAL MOTOR VEHICLE'S CONTROLS AND EMERGENCY EQUIPMENT

YES

OPERATING THE COMMERCIAL MOTOR VEHICLE IN TRAFFIC AND WHILE PASSING OTHER VEHICLES

YES

TURNING THE COMMERCIAL MOTOR VEHICLE

YES

BRAKING, AND SLOWING THE COMMERCIAL MOTOR VEHICLE BY MEANS OTHER THAN BRAKING

YES

BACKING AND PARKING THE COMMERCIAL MOTOR VEHICLE

NO

OTHER, PLEASE
EXPLAIN:

TYPE OF EQUIPMENT USED IN GIVING THE ROAD TEST:

TRAILER 48 FEET

DATE 1/16/2025

EXAMINER'S SIGNATURE



EXAMINER'S TITLE ASISTENTE ADMVO

EXAMINER'S PRINTED NAME

RENE RUIZ

IF THE ROAD TEST IS SUCCESSFULLY COMPLETED, THE PERSON WHO GAVE IT SHALL COMPLETE A CERTIFICATE OF DRIVER'S ROAD TEST.

EXAMINER'S REMARKS: EXCELENTE CONDUCTOR

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COMPLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CARRIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

CERTIFICATION OF ROAD TEST UNDER 49 C.F.R. 391.31

DRIVER'S NAME PEDRO PABLO CARDENAS

SOCIAL SECURITY NO. 5585555

OPERATOR'S OR CHAUFFEUR'S LICENSE NO. BCN558555 STATE BAJA CALIFORNIA

TYPE OF POWER UNIT TRACTOR TRUCK

TYPE OF TRAILER(S) TRAILER 48 FEET

IF PASSENGER CARRIER, TYPE OF BUS NO

THIS IS TO CERTIFY THAT THE ABOVE-NAMED DRIVER WAS GIVEN A ROAD TEST UNDER MY SUPERVISION ON 1/16/2025, CONSISTING OF APPROXIMATELY 25 MILES OF DRIVING.

IT IS MY CONSIDERED OPINION THAT THIS DRIVER POSSESSES SUFFICIENT DRIVING SKILLS TO OPERATE SAFELY THE TYPE OF COMMERCIAL MOTOR VEHICLE LISTED ABOVE.


RENE RUIZ

(SIGNATURE OF EXAMINER)

ASISTENTE ADMVO

(TITLE)

DOT COMPLIANCE SYSTEM - 2475 PASEO DE LAS AMERICAS 3672, SAN DIEGO, CALIFORNIA, 92154

(ORGANIZATION AND ADDRESS OF EXAMINER)

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

CARDENAS PEDRO PABLO	HAS DEMONSTRATED TO ME	TOMAS RUIZ - OWNER
DRIVER'S NAME		NAME & TITLE

☒ STRAIGHT TRUCK	☒ INFORMED ON WHO TO REPORT SAFETY CONCERNS TO
☒ TRACTOR & TRAILER COMBINATION	☒ TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE
☒ TANK VEHICLE	☒ TRAINED ON SPOTTING AN IMPROPERLY LOADED VEHICLE
☒ VEHICLES 10,000 POUNDS TO 26,000 POUNDS GVWR	☒ TRAINED ON SAFE USE OF MIRRORS & BLIND SPOTS
☒ VEHICLES 26,001 POUNDS AND MORE GVWR	☒ STANDARD SHIFT TRANSMISSION
☒ PROPERLY HOOK UP A TRAILER	☒ AUTOMATIC TRANSMISSION ONLY
☒ SAFELY OPERATE A DUMP VEHICLE	☒ AIR BRAKES ENDORSEMENT
☒ TRAINED TO PERFORM A WALK AROUND INSPECTION	☒ HAZARDOUS MATERIALS ENDORSEMENT
☒ OTHER	AVIONES Y MOTOS

DATE 1/1/2024

A LONG FORM MEDICAL EXAMINATION REPORTS IS
REQUIRED

COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS
PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

**GENERAL CONSENT FOR LIMITED QUERIES OF
THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA)
DRUG AND ALCOHOL CLEARINGHOUSE**

I **PEDRO PABLO CARDENAS CONTRERAS** HEREBY PROVIDE CONSENT TO **DOT COMPLIANCE SYSTEM** TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE **BCN558555** TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **DOT COMPLIANCE SYSTEM** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR **DOT COMPLIANCE SYSTEM** TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, **DOT COMPLIANCE SYSTEM** MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.



EMPLOYEE SIGNATURE

1/1/2024

DATE

CERTIFICATE OF RECEIPT OF DOT COMPLIANCE SYSTEM DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND **DOT COMPLIANCE SYSTEM** POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY’S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS (“POLICY”); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY “SAFETY-SENSITIVE FUNCTIONS” SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY’S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY’S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

1/1/2024

DATE



DRIVER'S SIGNATURE

PEDRO PABLO CARDENAS CONTRERAS

DRIVER'S PRINTED NAME