COMPANY OCHOA'S COLD TRANSPORT CORP STR				STREET ADDRESS 220	1 BRITA	NNIA BL	.VD	
CITY, STATE	AND ZIP CODE SAN DI	EGO, CALIFOR	NIA, 92154					
NAME MAU	IRICIO ISMAEL SANTANA	LOMELI						
DATE OF BIR	<b>TH</b> 1/29/1994			SOCIAL SEC. NO.				
TELEPHONE	NUMBERS 6633764529	)		EMAIL KARLAISMAEL1	994@G	MAIL.CO	М	
	EACH ADDRES	SS FOR THE L	AST THREE YEA	RS (ATTACH SHEET IF MORE	SPACE	IS NEEL	DED):	
	ADDRESS PRIV ALTOS LA GLORIA #MZ 18 LT 103 FRACC LA GLORIA, TIJUANA  CALIFORNIA, 22575				_		<b>W LONG?</b> 25	AÑOS
ADDRESS HOW LONG?								
ADDRESS					_	но	W LONG?	
	EXPERIEN	CE AND OU	ALIFICATIONS (	ATTACH SHEET IF MORE SPA	- ACE IS N	IEEDED)		
				ER LICENSES			,	
STATE	LICENSE NUME	BER	CLASS	ENDORSEMENTS			EXPIRATION	DATE
BCN	LFD01068437		В			4/11/202	27	
			ſ	DRIVING				
								APPROXIMATE
CLASS	OF EQUIPMENT	TYPE C	OF EQUIPMENT (VAN, TANK, FLAT, ETC)		DATE FROM TO		NUMBER OF MILES (TOTAL)	
STRAIGHT TRUC	<				4/11/2	023	1/10/2025	25000
TRACTOR-SEMI	TRAILER							
TRACTOR-MULT	IPLE TRAILER							
OTHER								
			A	CCIDENTS				
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)		NAT	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET,		, ETC)	ETC) FATALITIES		INJURIES
				TIONS AND FORFETURES				
	LOCATION	DATE CHARGE		CHARGE			PENALTY	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

## **ADVERSE LICENSING ACTIONS:**

1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? **NO** 

1/10/2025

DATE

2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? NO

EMPLOYMENT RECO  OTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HIST  AST 10 YEARS:	RD (ATTACH SHEET IF MORE SPATORY' FOR AT LEAST THE LAST 3 YEARS AND Y	•
AST TO TEARS:		
NAME: 3LN TRANSPORT		<b>FROM:</b> 3/28/2024
ADDRESS: VILLA FONTANA, TIJUANA MX		<b>TO:</b> 1/10/2025
POSITION HELD: CHOFER		SALARY: 1600 DLS MONTH
INMEDIATE BOSS NAME: MARCO ESPINOZA	<b>PHONE</b> : 6195869094	
REASON FOR LEAVING: MEJORES OPORTUNIDADES		
NAME: VALI EXPRESS		<b>FROM:</b> 11/10/2023
ADDRESS: CAÑON DEL PADRE, TIJUANA BC		<b>TO:</b> 3/7/2024
POSITION HELD: CHOFER		SALARY: 26000 PESOS MONTH
INMEDIATE BOSS NAME: ISMAEL EBER	<b>PHONE</b> : 0000000000	
REASON FOR LEAVING: TERMIANCION DE CONTRATO		
NAME: ANSA		<b>FROM:</b> 1/1/2021
ADDRESS: TERAN TERAN, TIJUANA BC		<b>TO:</b> 11/10/2023
POSITION HELD: CHOFER		SALARY: 16000 PESOS MONTH
INMEDIATE BOSS NAME: JUAN ZAMORA	<b>PHONE:</b> 0000000000	
REASON FOR LEAVING: POR SALUD		
NAME: ATF		<b>FROM:</b> 3/1/2018
ADDRESS: INSURGENTES, TIJUANA BC		<b>TO:</b> 1/1/2021
POSITION HELD: CHOFER		SALARY: 14000 PESOS MONTH
INMEDIATE BOSS NAME: ANGEL	PHONE: 0000000000	
REASON FOR LEAVING: MEJORAS		
APPLICANT N	MUST COMPLETE OR REVIEW THE RIGINAL SIGNATURE MUST APPE ME, AND THAT ALL ENTRIES ON FT AND INFORM	AR BELOW

(APPLICANT'S SIGNATURE)

## REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

**PREVIOUS EMPLOYER:** 

ADDRESS:					
SECTION 1 PROSPECTIVE EMPLOYER:					
MAIL: LOGISTIC@OCHOADAIRY.COM	TELEPHONE:	6198644592			
SECTION 2 PROSPECTIVE EMPLOYEE:					
PREVIOUS EMPLOYER NAME: 3LN TRANSPORT					
ADDRESS: VILLA FONTANA, TIJUANA MX					
PROSPECTIVE EMPLOYEES NAME: MAURICIO ISMAEL SANTANA			HAS MA	ADE APPLICATIO	N TO THIS COMPANY FOR
A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED	BY YOU AS A (POSITIO	ON): DRIVE	R FR	OM (STARTING	DATE): 3/28/2024
TO (TERMINATION DATE): 1/10/2025 PROSPECTIVE EN	IPLOYEES SIGNATURE:				
YOU ARE HEREBY AUTHORIZED TO GIVE TO YOU COMPANY NAME	ALL INFORMATION RE	EGARDING MY SE	RVICES, CH	HARACTER, AND	CONDUCT WHILE
IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIA	BILITY WHICH MAY RE	SULT FROM FURI	NISHING S	UCH INFORMAT	ION TO THE
ABOVE NAME COMPANY.					
SECTION 3 PREVIOUS EMPLOYER:					
1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY COR	RRECT AS STATED AE	BOVE? YES			
2. WHAT KIND OF WORK DID THE APPLICANT DO? CHOFER					
3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? ST	RAIGHT TRUCK YE	S BUS	NO	TRACTOR	-TRAILER NO
4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? YES					
5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE	WAS INVOLVED.	N/A			
6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO	JOB AB	ANDONMENT	NO	RESIG	SNED YES
7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTOR'S	Y? YES	<del>-</del>			
8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGH	IT? YES				
9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WE	HILE ON DUTY? NO	)			
	EXCELLENT	GOOD	FAIR	POOR	VERY POOR
QUALITY OF WORK COOPERATION WITH OTHERS		<b>▽</b>			
SAFETY HABITS	П	<b>▽</b>	П	П	
PERSONAL HABITS		<b>V</b>			
DRIVING SKILL		V			
ATTITUDE		V			
REMARKS: NO HUBO NINGUN INCONVENIENTE CON EL, DU	IDANITE EL TIEMPO (	OLIE TRABALO C	ON NOS	OTBOS SE DES	EMDEÑO DIENI EN
SUS LABORES Y SE OBSERBO UNA BUENA COND			ON NOS	OTROS SE DES	BEIMPEINO BIEIN EIN
REVIEWER NAME: MARCO ESPINOZA	REVIEWER	R JOB POSITION	I: MANA	AGER	
DATE: 1/10/2025	SIGNATU	RE:			

PART 3:	TO BE CO	MPLETED BY PREVIOUS EMPLOYER	
	DRUG AND	ALCOHOL HISTORY	
		REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEAS	SE CHECK HERE 🗖 , FILL
	DEPARTMENT OF TRANSPORTATION TESTING REQUII HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 O		
	tested positive or adulterated or substituted	A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?	
YES ☐ NO ☑ 3. HAS THIS PERSON I TEST?	REFUSED TO SUBMIT TO A POST-ACCIDENT, RANDON	A, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL ORCO	NTROLLED SUBSTANCE
	COMMITTED OTHER VIOLATIONS OF SUBPART B OF F	PART 382, OR PART 40?	
		ON, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABIL ? IF YES, PLEASE SEND DOCUMENTATION BACK WITH THIS FOI	
YES NO 🗹 6. FOR A DRIVER WHO		DN REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DR	
		LCOHOL TESTING INFORMATION OBTAINED FROM PRIOR PRE	VIOUS EMPLOYERS IN
NAME: MAURICIO ISMA	rior to the application date shown on page $^\circ$ Ael Santana	l.	
COMPANY: 3LN TRANS	PORT		
ADDRESS: VILLA FONTA	ANA, TIJUANA MX		
TELEPHONE: 61958690	94		
PART 3 COMPLETED BY	(SIGNATURE):	<b>DATE:</b> 1/10/2025	
PART 4A:	TO BE COME	PLETED BY PROSPECTIVE EMPLOYER	
THIS FORM WAS (CH	ECK ONE) FAXED TO PREVIOUS EMPLOYER	MAILED ☐ EMAILED ☐ OTHER	
BY:		DATE: CONTENT	
PART 4B:	TO BE COME	PLETED BY PROSPECTIVE EMPLOYER	
COMPLETE BELOW WH	EN INFORMATION IS OBTAINED. EIVED FROM:		
RECORDED BY:	-	METHOD: ☐ FAX ☐ ☐ EMAIL	
DATE:		— MAIL — <b>OTHER:</b>	TELEPHONE
INSTR	UCTIONS TO COMPLETE THE SAFET	Y PERFORMANCE HISTORY RECORDS REC	QUEST
PAGE 1 PART 1:PROSPECTIV  COMPLETE THE INFO	E EMPLOYEE PRMATION REQUIRED IN THIS SECTION	PAGE 2 PART 3:PREVIOUS EMPLOYER  • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION	
SIGN AND DATE     SUBMIT TO THE PRO	ISPECTIVE EMPLOYER	SIGN AND DATE     RETURN TO PROSPECTIVE EMPLOYER	
PAGE 2 PART 4A:PROSPECTI  COMPLETE THE INFO  SEND TO PREVIOUS	DRMATION	PAGE 2 PART 4B:PROSPECTIVE EMPLOYER  RECORD RECEIPT OF THE INFORMATION  RETAIN THE FORM	
	MPLOYER RMATION REQUIRED IN THIS SECTION		
SIGN AND DATE     TURN FORM OVER T	O COMPLETE SIDE 2 SECTION 3		

## **REQUEST FOR DRIVING RECORD**

		MAURICIO ISMAE	EL SANTANA
		(DRIVER'S I	NAME)
		LFD01068	3437
		(DRIVER'S OPERAT	ORS LICENSE
		NUMBE	R)
		(DRIVER'S SOCIAL SEC	CURITY NUMBER)
DEAR PULL NOTICE	:		
THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION \ NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN IS			
IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDER INTO THE APPLICANT'S DRIVING RECORD DURING THE PRE VEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOSE	ECEDING 3 YEARS OF		
THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL NO SUCH RECORD EXISTS IF THAT BE THE CASE.	'S DRIVING RECORD	S FOR THE PRECEDING 3 YEARS,	OR CERTIFY THAT
IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQU AND FORMS OF YOURS AS ARE NECESSARY FOR US TO CO		· · · · · · · · · · · · · · · · · · ·	
	·	RESPECTFULLY YOURS,	
		SIGNATURE OF INDIVIDUAL N	MAKING THIS INQUIRY
HECTOR CARAVANTES			
PRINTED NAME OF PERSON MAKING THIS INQU	IRY		
MANAGER			
TITLE OF PERSON MAKING THIS INQUIRY			
OCHOA'S COLD TRANSPORT CORP			
NAME OF MOTOR CARRIER			
6198644592			
PHONE NUMBER		FAX NUME	BER
2201 BRITANNIA BLVD	SAN DIEGO	CALIFORNIA	92154
MAILING ADDRESS	CITY	STATE	ZIP CODE

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

## **DRIVER'S ROAD TEST EXAMINATION**

DRIVER'S NAME	MAURICI	O ISMAEL SANTANA	PHONE NI	JMBER	6633764	529
DRIVER'S ADDRESS			PRIV ALTOS LA GI	ORIA		
СІТУ	TIJUANA	STATE	BAJA CALIFORNIA		ZIP CODE	22575
MOTOR CARRIER MUST BI AND DETERMINE WHETHE	GIVEN BY THE MOTOR CARRIER E GIVEN THE TEST BY ANOTHER P ER THE PERSON WHO TAKES THE MENT THAT THE MOTOR CARRIER	PERSON. THE TEST SHALL BE TEST HAS DEMONSTRATED	GIVEN BY A PERSON WHO IS C	OMPETENT TO E	/ALUATE	
RATING OF PERFORMANCE	TASK (AS REQUI	RED BY 49 C.F.R. 391.31)				
YES	THE PRE-TRIP IN	ISPECTION (AS REQUIRED B	Y 49 C.F.R. 392.7)			
YES	COUPLING AND COMBINATION		NATION UNITS, IF THE EQUIPME	nt he/she may i	DRIVE INCLUDES	5
YES	PLACING THE CO	OMMERCIAL MOTOR VEHI	CLE IN OPERATION			
YES	USE OF THE COI	MMERCIAL MOTOR VEHICI	E'S CONTROLS AND EMERGENC	Y EQUIPMENT		
YES	OPERATING THE	COMMERCIAL MOTOR VE	HICLE IN TRAFFIC AND WHILE P	Assing other v	EHICLES	
YES	TURNING THE C	OMMERCIAL MOTOR VEHI	CLE			
YES	BRAKING, AND S	SLOWING THE COMMERCIA	AL MOTOR VEHICLE BY MEANS (	OTHER THAN BRA	KING	
YES	BACKING AND F	PARKING THE COMMERCIA	L MOTOR VEHICLE			
NO	OTHER, PLEASE EXPLAIN:					
TYPE OF EQUIPMENT US	ED IN GIVING THE ROAD TEST:	TRAILER 53 FE	ET			
<b>DATE</b> 1/10/202	5	EXAMINER'S SIG	SNATURE			
EXAMINER'S TITLE	MANAGER	EXAMINER'S I	PRINTED NAME	HECTOR CARA	AVANTES	
IF THE ROAD TEST IS SUCC	CESSFULLY COMPLETED, THE PER	SON WHO GAVE IT SHALL	COMPLETE A CERTIFICATE OF D	RIVER'S ROAD TE	ST.	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

**EXAMINER'S REMARKS:** 

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COM-PLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CAR- RIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

RIVER'S NAME MAU	RICIO ISMAEL SANTANA			
OCIAL SECURITY NO.				
PERATOR'S OR CHAUFFEL	R'S LICENSE NO.	LFD01068437	STATE	BAJA CALIFORNIA
YPE OF POWER UNIT	TRACTOR TRUCK			
YPE OF TRAILER(S)	TRAILER 53 FEET			
F PASSENGER CARRIER, TY	PE OF BUS	NO		
1/10/2025 , CC T IS MY CONSIDERED OPIN	NSISTING OF APPROXIMATION THAT THIS DRIVER F	R WAS GIVEN A ROAD TEST UN ATELY 12 MILES OF DRIV POSSESSES SUFFICIENT DRIVIN	ING.	
1/10/2025 , CC	NSISTING OF APPROXIMATION THAT THIS DRIVER F	ATELY 12 MILES OF DRIV	ING.	
1/10/2025 , CC	NSISTING OF APPROXIMATION THAT THIS DRIVER FOLLE LISTED ABOVE.	ATELY 12 MILES OF DRIV	ING.	
1/10/2025 , CC T IS MY CONSIDERED OPIN COMMERCIAL MOTOR VEH	NSISTING OF APPROXIMATION THAT THIS DRIVER FOLLE LISTED ABOVE.	ATELY 12 MILES OF DRIV	ING.	
1/10/2025 , CO T IS MY CONSIDERED OPIN COMMERCIAL MOTOR VEH	NSISTING OF APPROXIMATION THAT THIS DRIVER FOLLE LISTED ABOVE.	ATELY 12 MILES OF DRIV	ING.	
1/10/2025 , CO T IS MY CONSIDERED OPIN COMMERCIAL MOTOR VEH  HECTOR CARAVA (SIGNATURE OF E	NSISTING OF APPROXIMATION THAT THIS DRIVER FOLLE LISTED ABOVE.	ATELY 12 MILES OF DRIV	ING.	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

# **DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B)**

SANTANA MAURICIO ISMAEL	HAS DEMONSTRATED TO ME HECTOR CARAVANTES - MANAGER
DRIVER'S NAME	NAME & TITLE
THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHIC	ES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING:
▼ STRAIGHT TRUCK	☐ INFORMED ON WHO TO REPORT SAFETY CONCERNS TO
☐ TRACTOR & TRAILER COMBINATION	☐ TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE
☐ TANK VEHICLE	☐ TRAINED ON SPOTTING AN IMPROPERLY LOADED VEHICLE
▼ VEHICLES 10,000 POUNDS TO 26,000 POUNDS	GVWR TRAINED ON SAFE USE OF MIRRORS & BLIND SPOIS
▼ VEHICLES 26,001 POUNDS AND MORE GVWR	✓ STANDARD SHIFT TRANSMISSION
☐ PROPERLY HOOK UP A TRAILER	☑ AUTOMATIC TRANSMISSION ONLY
☐ SAFELY OPERATE A DUMP VEHICLE	☑ AIR BRAKES ENDORSEMENT
☐ TRAINED TO PERFORM A WALK AROUND INSPE	CTION   HAZARDOUS MATERIALS ENDORSEMENT
☐ OTHER	
Harcafontona	
EMPLOYEE SIGNATURE /	DATE 1/10/2025





A LONG FORM MEDICAL EXAMINATION REPORTS IS **REQUIRED** COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

## **INTERNAL INSTRUCTIONS:**

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS

**EQUIPMENT DEPT:** 

PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

## GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I <u>MAURICIO ISMAEL SANTANA LOMELI</u> HEREBY PROVIDE CONSENT TO <u>OCHOA'S COLD TRANSPORT CORP</u> TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE <u>LFD01068437</u> TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **OCHOA'S COLD TRANSPORT CORP** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR OCHOA'S COLD TRANSPORT CORP TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, OCHOA'S COLD TRANSPORT CORP MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

Harverfontona	1/10/2025	
EMPLOYEE SIGNATURE	DATE	

# CERTIFICATE OF RECEIPT OF OCHOA'S COLD TRANSPORT CORP DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND <u>OCHOA'S COLD TRANSPORT CORP</u> POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

1/10/2025	Haricofontona
DATE	DRIVER'S SIGNATURE
	MAURICIO ISMAEL SANTANA LOMELI
	DDIVED'S DDINTED NAME