COMPANY ARS TRANSPORT			STREET ADDRESS 570	8 BENNEI	R ST			
CITY, STATE	AND ZIP CODE LOS A	ANGELES, CA	LIFORNIA, 90042					
NAME MAI	RIO ALVAREZ PEREZ							
DATE OF BIRTH 1/30/1964			SOCIAL SEC. NO.	SOCIAL SEC. NO.				
TELEPHONE NUMBERS 6197795273			EMAIL ALVAREZ1964MARIO@GMAIL.COM					
	EACH ADDR	ESS FOR TH	E LAST THREE YEA	RS (ATTACH SHEET IF MORE	SPACE IS	S NEED	DED);	
ADDRESS PARCELA 95 PARCELA 95 #21, ENSENADA, BAJA CALIFORNIA, 22790					HOW LONG? 4 AÑOS			
ADDRESS					_	НО	W LONG?	
ADDRESS						НО	W LONG?	
	EXPERIE	NCE AND C	QUALIFICATIONS (A	ATTACH SHEET IF MORE SPA	CE IS NE	EDED)	;	
			DRIV	ER LICENSES				
STATE	STATE LICENSE NUMBER		CLASS	ENDORSEMENTS			EXPIRATION	DATE
DF	DF00000810		A INT B INT			2/13/2	028	
				DRIVING				APPROXIMATE
CLASS OF EQUIPMENT		TYF	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)				NUMBER OF MILES (TOTAL)	
STRAIGHT TRUCK					4/26/199	0	8/20/2025	2000000
TRACTOR-SEMI								
TRACTOR-MUL [*] OTHER	IIPLE IRAILER							
OTTEN								
DATES (I.	AST THREE VEARS)		A	CCIDENTS				
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)		NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET,		ETC)		FATALITIES	INJURIES	
			TRAFFIC CONVIC	TIONS AND FORFETURES				1
	LOCATION		DATE	CHARGE	PENALTY			

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

ADVERSE LICENSING ACTIONS:

- 1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? **NO**
- 2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? NO

9/12/2025

DATE

AME: INT	FROM: 1/20/2021
DDRESS: COL MAGISTERIAL TIJUANA	TO: 8/20/2025
OSITION HELD: CHOFER	SALARY: 15000 MXN MONTH
IMEDIATE BOSS NAME: EDUARDO MENDEZ PHONE: 6195020491	
EASON FOR LEAVING: EN BUSCA DE UNA MEJOR OPORTUNIDAD	
AME: GRACIA LOGISTIC	FROM: 6/15/2016
DDRESS: GRANJAS FAMILIARES TIJUANA	TO: 12/20/2020
OSITION HELD: CHOFER	SALARY: 50000 MXN MONTH
MEDIATE BOSS NAME: SANDRA DUARTE PHONE: 6195139517	
ASON FOR LEAVING: POR FALTA DE APOYO	
AME: AUTOBUSES COSTA DE ORO	FROM: 1/20/1992
DRESS: TIJUANA MX	TO: 5/30/2016
OSITION HELD: CHOFER	SALARY: 15000 MXN MONTH
MEDIATE BOSS NAME: CRUZ ARIAS PHONE: 0000000000	
ASON FOR LEAVING: DESPIDO	
ME:	FROM:
DRESS:	то:
SITION HELD:	SALARY: MONTH
MEDIATE BOSS NAME: PHONE:	

(APPLICANT'S SIGNATURE)

REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

PREVIOUS EMPLOYER: **ADDRESS: SECTION 1 PROSPECTIVE EMPLOYER:** MAIL: ARS.TRANSP7879@GMAIL.COM; TELEPHONE: 6197795270 AGUS2078@HOTMAIL.COM **SECTION 2 PROSPECTIVE EMPLOYEE:** PREVIOUS EMPLOYER NAME: INT ADDRESS: COL MAGISTERIAL TIJUANA PROSPECTIVE EMPLOYEES NAME: MARIO ALVAREZ HAS MADE APPLICATION TO THIS COMPANY FOR A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED BY YOU AS A (POSITION): DRIVER FROM (STARTING DATE): 1/20/2021 TO (TERMINATION DATE): 8/20/2025 PROSPECTIVE EMPLOYEES SIGNATURE: YOU ARE HERBY AUTHORIZED TO GIVE TO YOU COMPANY NAME ALL INFORMATION REGARDING MY SERVICES. CHARACTER, AND CONDUCT WHILE IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM FURNISHING SUCH INFORMATION TO THE ABOVE NAME COMPANY. **SECTION 3 PREVIOUS EMPLOYER:** 1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY CORRECT AS STATED ABOVE? YES 2. WHAT KIND OF WORK DID THE APPLICANT DO? CHOFER 3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? STRAIGHT TRUCK YES BUS NO TRACTOR-TRAILER NO 4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? YES 5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE WAS INVOLVED. N/A 6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO JOB ABANDONMENT NO RESIGNED YES 7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY? YES 8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGHT? YES 9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WHILE ON DUTY? NO **VERY POOR EXCELLENT** GOOD **FAIR POOR** QUALITY OF WORK V COOPERATION WITH OTHERS V **SAFETY HABITS** Г Г П PERSONAL HABITS П **DRIVING SKILL** V **ATTITUDE** П П П REMARKS: NO HUBO NINGUN PROBLEMA REVIEWER NAME: EDUARDO MENDEZ REVIEWER JOB POSITION: MANAGER

SIGNATURE:

DATE: 9/12/2025

PART 3:	TO BE CO	MPLETED BY PREVIOUS EMPLOYER	
	DRUG AND	ALCOHOL HISTORY	
		REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEAS	SE CHECK HERE 🧖 , FILL
1. HAS THIS PERSON I	DEPARTMENT OF TRANSPORTATION TESTING REQUI HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 C		
YES ☐ NO ☑ 2. HAS THIS PERSON THE YES ☐ NO ☑	tested positive or adulterated or substituted	A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?	
-	refused to submit to a post-accident, randon	M, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL ORCO	NTROLLED SUBSTANCE
	COMMITTED OTHER VIOLATIONS OF SUBPART B OF	PART 382, OR PART 40?	
		ON, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABIL ? IF YES, PLEASE SEND DOCUMENTATION BACK WITH THIS FOI	
YES NO 🗹 6. FOR A DRIVER WHO		ON REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DR	
yes	JESTIONS, INCLUDE ANY REQUIRED DOT DRUG OR A	LCOHOL TESTING INFORMATION OBTAINED FROM PRIOR PRE	VIOUS EMPLOYERS IN
The previous 3 years p Name: Mario Alvare:	RIOR TO THE APPLICATION DATE SHOWN ON PAGE Z	1.	
COMPANY: INT			
ADDRESS: COL MAGIST			
	 191		
PART 3 COMPLETED BY	(SIGNATURE):	DATE: 9/12/2025	
PART 4A:	TO BE COM	PLETED BY PROSPECTIVE EMPLOYER	
THIS FORM WAS (CH	FAXED TO PREVIOUS EMPLOYER	MAILED ☐ OTHER	
ВҮ:		DATE: CONTENT	
PART 4B:	TO BE COMI	PLETED BY PROSPECTIVE EMPLOYER	
COMPLETE BELOW WH	IEN INFORMATION IS OBTAINED. EIVED FROM:		
RECORDED BY:		METHOD: ☐ FAX ☐ ☐ EMAIL	
DATE:		— MAIL — OTHER:	TELEPHONE
INSTR	UCTIONS TO COMPLETE THE SAFET	Y PERFORMANCE HISTORY RECORDS REC	QUEST
PAGE 1 PART 1:PROSPECTIV COMPLETE THE INFO SIGN AND DATE	/E EMPLOYEE DRMATION REQUIRED IN THIS SECTION	PAGE 2 PART 3:PREVIOUS EMPLOYER COMPLETE THE INFORMATION REQUIRED IN THIS SECTION SIGN AND DATE	
SUBMIT TO THE PRO PAGE 2 PART 4A:PROSPECTI		RETURN TO PROSPECTIVE EMPLOYER PAGE 2 PART 48:PROSPECTIVE EMPLOYER	
COMPLETE THE INFO SEND TO PREVIOUS		RECORD RECEIPT OF THE INFORMATION RETAIN THE FORM	
PAGE 1 PART 2:PREVIOUS EI COMPLETE THE INFO SIGN AND DATE	MPLOYER DRMATION REQUIRED IN THIS SECTION		
TURN FORM OVER T	TO COMPLETE SIDE 2 SECTION 3		

REQUEST FOR DRIVING RECORD

MARIO ALVAREZ (DRIVER'S NAME)

		DF00000	810
		(DRIVER'S OPERAT	ORS LICENSE
		NUMBE	R)
		(DRIVER'S SOCIAL SEC	CURITY NUMBER)
DEAR RECORD DMV (DMV PRINT OUT)	:		
THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN IS:			
IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDER INTO THE APPLICANT'S DRIVING RECORD DURING THE PREVEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOSE	CEDING 3 YEARS OF		
THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL NO SUCH RECORD EXISTS IF THAT BE THE CASE.	'S DRIVING RECORD	IS FOR THE PRECEDING 3 YEARS,	OR CERTIFY THAT
IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQU AND FORMS OF YOURS AS ARE NECESSARY FOR US TO CO		· · · · · · · · · · · · · · · · · · ·	
		RESPECTFULLY YOURS,	
		SIGNATURE OF INDIVIDUAL N	MAKING THIS INQUIRY
AGUSTIN REYES			
PRINTED NAME OF PERSON MAKING THIS INQU	IRY		
OWNER			
TITLE OF PERSON MAKING THIS INQUIRY			
ARS TRANSPORT			
NAME OF MOTOR CARRIER			
6197795270			
PHONE NUMBER		FAX NUME	BER
5708 BENNER ST	LOS ANGELES	CALIFORNIA	90042
MAILING ADDRESS	CITY	STATE	ZIP CODE

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

DRIVER'S ROAD TEST EXAMINATION

DRIVER'S NAME	MARIO AI	LVAREZ	PHONE NUMBER	R 6197795	5273
DRIVER'S ADDRESS			PARCELA 95 PARCELA 95		
CITY	ENSENADA	STATE	BAJA CALIFORNIA	ZIP CODE	22790
MOTOR CARRIER MUST BE AND DETERMINE WHETHER	GIVEN THE TEST BY ANOTHER PERSON	I. THE TEST SHALL BI AS DEMONSTRATED	D BY THE MOTOR CARRIER. HOWEVER, E GIVEN BY A PERSON WHO IS COMPE THAT HE OR SHE IS CAPABLE OF OPEI	TENT TO EVALUATE	
<u>RATING OF</u> <u>PERFORMANCE</u>	TASK (AS REQUIRED BY	<u>′ 49 C.F.R. 391.31)</u>			
YES	THE PRE-TRIP INSPECTI	ION (AS REQUIRED E	8Y 49 C.F.R. 392.7)		
YES	COUPLING AND UNCC	DUPLING OF COMBI	nation units, if the equipment he,	/SHE MAY DRIVE INCLUDE	ES .
YES	PLACING THE COMME	rcial motor vehi	CLE IN OPERATION		
YES	USE OF THE COMMERC	CIAL MOTOR VEHIC	LE'S CONTROLS AND EMERGENCY EQU	IIPMENT	
YES	OPERATING THE COMI	MERCIAL MOTOR VE	EHICLE IN TRAFFIC AND WHILE PASSIN	G OTHER VEHICLES	
YES	TURNING THE COMME	ercial motor veh	ICLE		
YES	BRAKING, AND SLOWII	ng the commerci.	AL MOTOR VEHICLE BY MEANS OTHER	THAN BRAKING	
YES	BACKING AND PARKIN	G THE COMMERCIA	L MOTOR VEHICLE		
NO	OTHER, PLEASE EXPLAIN:				
TYPE OF EQUIPMENT USE	D IN GIVING THE ROAD TEST:	TRAILER 53 FE	ET		
DATE 9/12/2025		EXAMINER'S SIG	GNATURE		
EXAMINER'S TITLE	OWNER	EXAMINER'S	PRINTED NAME AG	USTIN REYES	
IF THE ROAD TEST IS SUCC	ESSFULLY COMPLETED, THE PERSON W	/HO GAVE IT SHALL	COMPLETE A CERTIFICATE OF DRIVER'	S ROAD TEST.	
EXAMINER'S REMARKS:					

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COM-PLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CAR- RIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

RIVER'S NAME MARIO	ALVAREZ			
OCIAL SECURITY NO.				
PERATOR'S OR CHAUFFEUR	S LICENSE NO.	DF00000810	STATE	BAJA CALIFORNIA
TYPE OF POWER UNIT	TRACTOR TRUCK			
TYPE OF TRAILER(S)	TRAILER 53 FEET			
F PASSENGER CARRIER, TYPE	OF BUS	NO		
9/12/2025 , CON	SISTING OF APPROXIMA ON THAT THIS DRIVER PO	WAS GIVEN A ROAD TEST U TELY 10 MILES OF DRIV	/ING.	
9/12/2025 , CON	SISTING OF APPROXIMA ON THAT THIS DRIVER PO	TELY 10 MILES OF DRIV	/ING.	
9/12/2025 , CON	SISTING OF APPROXIMA ON THAT THIS DRIVER PO	TELY 10 MILES OF DRIV	/ING.	
9/12/2025 , CON T IS MY CONSIDERED OPINIC	SISTING OF APPROXIMA ON THAT THIS DRIVER PO LE LISTED ABOVE.	TELY 10 MILES OF DRIV	/ING.	
9/12/2025 , CON T IS MY CONSIDERED OPINIC COMMERCIAL MOTOR VEHIC	SISTING OF APPROXIMA ON THAT THIS DRIVER PO LE LISTED ABOVE.	TELY 10 MILES OF DRIV	/ING.	
9/12/2025 , CON T IS MY CONSIDERED OPINIC COMMERCIAL MOTOR VEHIC AGUSTIN REYES (SIGNATURE OF EXA	SISTING OF APPROXIMA ON THAT THIS DRIVER PO LE LISTED ABOVE.	TELY 10 MILES OF DRIV	/ING.	
9/12/2025 , CON T IS MY CONSIDERED OPINIC COMMERCIAL MOTOR VEHIC AGUSTIN REYES (SIGNATURE OF EXA	SISTING OF APPROXIMA ON THAT THIS DRIVER PO LE LISTED ABOVE.	TELY 10 MILES OF DRIV	/ING.	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B)

ALVAREZ MARIO	HAS DEMONSTRATED TO ME AGUSTIN REYES - OWNER
DRIVER'S NAME	NAME & TITLE
THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHIC	CLES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING:
✓ STRAIGHT TRUCK	☐ INFORMED ON WHO TO REPORT SAFETY CONCERNS TO
☐ TRACTOR & TRAILER COMBINATION	☐ TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE
☐ TANK VEHICLE	☐ TRAINED ON SPOTTING AN IMPROPERLY LOADED VEHICLE
▼ VEHICLES 10,000 POUNDS TO 26,000 POUNDS	GVWR TRAINED ON SAFE USE OF MIRRORS & BLIND SPOIS
▼ VEHICLES 26,001 POUNDS AND MORE GVWR	✓ STANDARD SHIFT TRANSMISSION
PROPERLY HOOK UP A TRAILER	☑ AUTOMATIC TRANSMISSION ONLY
SAFELY OPERATE A DUMP VEHICLE	☑ AIR BRAKES ENDORSEMENT
☐ TRAINED TO PERFORM A WALK AROUND INSP	ECTION HAZARDOUS MATERIALS ENDORSEMENT
☐ OTHER	
EMPLOYEE SIGNATURE	DATE 9/12/2025



A LONG FORM MEDICAL EXAMINATION REPORTS IS REQUIRED

COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

INTERNAL INSTRUCTIONS:

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT:

PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I <u>MARIO ALVAREZ PEREZ</u> HEREBY PROVIDE CONSENT TO <u>ARS TRANSPORT</u> TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE <u>DF00000810</u> TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **ARS TRANSPORT** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR **ARS TRANSPORT** TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, **ARS TRANSPORT** MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

N	0/12/2025	
	9/12/2025	
EMPLOYEE SIGNATURE	DATE	

CERTIFICATE OF RECEIPT OF ARS TRANSPORT DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND <u>ARS TRANSPORT</u> POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

9/12/2025	Market	
DATE	DRIVER'S SIGNATURE	
	MARIO ALVAREZ PEREZ	
	DRIVER'S PRINTED NAME	