COMPANY IPI LOGISTICS				STREET ADDRESS 9/31	SIEMPRE	VIVA RD		
CITY, STATE	AND ZIP CODE SAN	N DIEGO, CALIFOR	NIA, 92154					
NAME CARL	OS DANIEL NAVARR	O BARRON						
DATE OF BIRT	ГН 12/21/1998			SOCIAL SEC. NO.				
TELEPHONE	NUMBERS 6441954	4697		EMAIL CARLOS.NAVARI	RO.CBETIS	129@GM	AIL.COM	
	FACH ADD	DRESS FOR THE L	ΔST THREE VEΔ	RS (ATTACH SHEET IF MORE	SPACE IS I	VEEDED)		
ADDRESS C				TO JUAREZ, SONORA, 85294) NG? 247	AÑOS
ADDRESS						HOW LO	ONG?	
ADDRESS						HOW LO	ONG?	
	EXPER	RIENCE AND QUA	ALIFICATIONS (A	ATTACH SHEET IF MORE SPAC	CE IS NEED	DED);		
				ER LICENSES				
SIN	LICENSE N LFD01006879	UMBER	B	ENDORSEMENTS	9/7	/2026	PIRATION I	DATE
					3,1,			
			Г	PRIVING				
CLASS (OF EQUIPMENT	TYPE		/AN, TANK, FLAT, ETC)		DATE FROM TO		APPROXIMATE NUMBER OF MILES (TOTAL)
STRAIGHT TRUCK					9/7/2022 10/7/		/2025	120000
TRACTOR-SEMI T	RAILER							
TRACTOR-MULTI	PLE TRAILER							
OTHER								
			AC	CCIDENTS				
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)		NAT	URE OF ACCIDEN	T (HEAD-ON, REAR END, UPSET,	ETC)	F	ATALITIES	INJURIES
			TRAFFIC CONVICT	TIONIC AND EODEETLIDES		I		
LO	CATION	DATE	TRAFFIC CONVICT	CHARGE			Р	ENALTY
INDIANAPOLIS		9/14/2025	APTO N	MEDICO VENCIDO			\$0	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

ADVERSE LICENSING ACTIONS:

- 1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? NO
- 2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? YES 9/14/2025

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED);

ESTABA VENCIDO EL	APTO MEDICO	
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EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED):

NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE LAST 3 YEARS AND YOUR COMMERCIAL DRIVING EXPERIENCE FOR THE PAST 10 YEARS:

NAME: CJ MASTER FREIGHT		FROM: 2/1/2024
ADDRESS: TIJUANA MX		TO : 10/7/2025
POSITION HELD: CHOFER		SALARY: 25000 MXN MONTH
NMEDIATE BOSS NAME: CLAVIA MONICA	PHONE: 6198418091	
EASON FOR LEAVING: CAMBIO DE EMPRESA		
IAME: SERVICIO DE LIMPIEZA AUTOMOTRIZ		FROM: 1/10/2023
DDRESS: VILLA JUAREZ SONORA		TO : 1/20/2024
OSITION HELD: PROPIETARIO		SALARY: 8000 MXN MONTH
NMEDIATE BOSS NAME: CARLOS DANIEL BARRON	PHONE: 6441954697	
EASON FOR LEAVING: SUPERACION PERSONAL		
AME: AUTOTRANSPORTES PEREZ		FROM: 1/3/2017
DDRESS: VILLA JUAREZ SONORA		TO: 1/5/2023
OSITION HELD: AUXILIAR DE MECANICO		SALARY: 5200 MEX MONTH
NMEDIATE BOSS NAME: ABRAHAM PEREZ	PHONE: 6449989377	
EASON FOR LEAVING: SUPERACION PERSONAL		
AME:		FROM:
DDRESS:		то:
OSITION HELD:		SALARY: MONTH
NMEDIATE BOSS NAME:	PHONE:	
REASON FOR LEAVING:		
APPLICANT M	UST COMPLETE OR REVIEW THI	E ABOVE

APPLICANT'S ORIGINAL SIGNATURE MUST APPEAR BELOW

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON FT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

	LAPA
10/17/2025	
DATE	(APPLICANT'S SIGNATURE)

REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

PREVIOUS EMPLOYER:

ADDRESS:					
SECTION 1 PROSPECTIVE EMPLOYER:					
MAIL: TPTTWOPTRANSPORT@GMAIL.COM	TELEPHONE:	8589770486			
SECTION 2 PROSPECTIVE EMPLOYEE:					
PREVIOUS EMPLOYER NAME: CJ MASTER FREIGHT					
ADDRESS: TIJUANA MX					
PROSPECTIVE EMPLOYEES NAME: CARLOS DANIEL NAVARRO			HAS M	ADE APPLICATIO	ON TO THIS COMPANY FOR
A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED	D BY YOU AS A (POSITI	ON): DRIVE	R FR	OM (STARTING	DATE): 2/1/2024
TO (TERMINATION DATE): 10/7/2025 PROSPECTIVE EN	MPLOYEES SIGNATURE:	:			
YOU ARE HEREBY AUTHORIZED TO GIVE TO YOU COMPANY NAME	ALL INFORMATION RI	EGARDING MY SE	ERVICES, CI	HARACTER, AND	CONDUCT WHILE
IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIA	BILITY WHICH MAY RE	SULT FROM FUR	nishing s	UCH INFORMAT	TION TO THE
ABOVE NAME COMPANY.					
SECTION 3 PREVIOUS EMPLOYER:					
1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY COF	RRECT AS STATED A	BOVE? YES			
2. WHAT KIND OF WORK DID THE APPLICANT DO? CHOFER		_			
3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? ST	TRAIGHT TRUCK YE	S BUS	NO	TRACTOR	R-TRAILER NO
4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? YES					
5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE	E WAS INVOLVED.	N/A			
6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO	JOB AE	BANDONMENT	NO	RESIG	GNED YES
7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTOR	Y? YES	-			
8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGH	HT? YES				
9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE W	HILE ON DUTY? NO)			
QUALITY OF WORK	EXCELLENT	GOOD	FAIR	POOR	VERY POOR
COOPERATION WITH OTHERS		7			
SAFETY HABITS		~			
PERSONAL HABITS		V			
DRIVING SKILL		~			
ATTITUDE		V			
REMARKS:					
REVIEWER NAME: CLAVIA MO	REVIEWE	R JOB POSITIOI	N: MANA	AGER	
DATE: 10/17/2025	SIGNATU	RE:			

PART 3:	TO BE CON	IPLETED BY PREVIOUS EMPLOYER	
	DRUG AND A	ALCOHOL HISTORY	
		REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEA	ASE CHECK HERE □, FILL
DRIVER WAS SUBJECT TO 1. HAS THIS PERSON H	DEPARTMENT OF TRANSPORTATION TESTING REQUIR HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OF	EMENTS FROM 2/1/2024 TO 10/7/2025	
YES ☐ NO ☑ 2. HAS THIS PERSON THE YES ☐ NO ☑	rested positive or adulterated or substituted .	A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?	
	REFUSED TO SUBMIT TO A POST-ACCIDENT, RANDOM	I, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL ORC	ONTROLLED SUBSTANCE
	COMMITTED OTHER VIOLATIONS OF SUBPART B OF P	ART 382, OR PART 40?	
		DN, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABI	
	D SUCCESSFULLY COMPLETED A SAP'S REHABILITATIO L TEST RESULT OF 0.04 OR GREATER, A VERIFIED POSIT	ON REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS D TIVE DRUG TEST, OR REFUSE TO BE TESTED?	RIVER SUBSEQUENTLY
	IESTIONS, INCLUDE ANY REQUIRED DOT DRUG OR AL RIOR TO THE APPLICATION DATE SHOWN ON PAGE 1	COHOL TESTING INFORMATION OBTAINED FROM PRIOR PR	REVIOUS EMPLOYERS IN
NAME: CARLOS DANIEL			
COMPANY: CJ MASTER	FREIGHT		
ADDRESS: TIJUANA MX			
TELEPHONE: 61984180	91		
PART 3 COMPLETED BY	(SIGNATURE):	DATE: 10/17/2025	
PART 4A:	TO BE COMP	LETED BY PROSPECTIVE EMPLOYER	
THIS FORM WAS (CH	ECK ONE) FAXED TO PREVIOUS EMPLOYER	MAILED ☐ EMAILED ☐ OTHER	
вү:		DATE: CONTENT	
PART 4B:	TO BE COMP	PLETED BY PROSPECTIVE EMPLOYER	
COMPLETE BELOW WH	EN INFORMATION IS OBTAINED. EIVED FROM:		
RECORDED BY:	·	METHOD: FAX EMAIL	
DATE:		MAIL _ OTHER:	TELEPHONE
INSTR	UCTIONS TO COMPLETE THE SAFETY	Y PERFORMANCE HISTORY RECORDS RE	QUEST
PAGE 1 PART 1:PROSPECTIV COMPLETE THE INFO	E EMPLOYEE DRMATION REQUIRED IN THIS SECTION	PAGE 2 PART 3: PREVIOUS EMPLOYER • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION	
SIGN AND DATE SUBMIT TO THE PRO	ISPECTIVE EMPLOYER	SIGN AND DATE RETURN TO PROSPECTIVE EMPLOYER	
PAGE 2 PART 4A:PROSPECTI COMPLETE THE INFO SEND TO PREVIOUS	DRMATION	PAGE 2 PART 4B:PROSPECTIVE EMPLOYER RECORD RECEIPT OF THE INFORMATION RETAIN THE FORM	
	MPLOYER RMATION REQUIRED IN THIS SECTION		
SIGN AND DATE TURN FORM OVER T	O COMPLETE SIDE 2 SECTION 3		

REQUEST FOR DRIVING RECORD

CARLOS DANIEL NAVARRO

			(DRIVER 5 IV)	AIVIE)
			LFD010068	79
			(DRIVER'S OPERATO	
			NUMBER)
			(DRIVER'S SOCIAL SECU	JRITY NUMBER)
DEAR	RECORD DMV (DMV PRINT OUT)	:		
	OVE NAMED INDIVIDUAL HAS MADE APPLICATION V			
INTO TH	ORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDER IE APPLICANT'S DRIVING RECORD DURING THE PRE I OPERATOR'S LICENSE OR PERMIT DURING THOSE	CEDING 3 YEARS OF	,	
	DRE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL' H RECORD EXISTS IF THAT BE THE CASE.	S DRIVING RECORD	IS FOR THE PRECEDING 3 YEARS, O	R CERTIFY THAT
	VENT THIS LETTER DOES NOT SATISFY YOUR REQUI			
			RESPECTFULLY YOURS,	
			SIGNATURE OF INDIVIDUAL MA	AKING THIS INQUIRY
	ALEJANDRO PAEZ			
	PRINTED NAME OF PERSON MAKING THIS INQUI	RY		
	OWNER			
	TITLE OF PERSON MAKING THIS INQUIRY			
	TPT LOGISTICS			
	NAME OF MOTOR CARRIER			
	8589770486			
	PHONE NUMBER		FAX NUMBE	R
	9731 SIEMPRE VIVA RD	SAN DIEGO	CALIFORNIA	92154

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

STATE

ZIP CODE

CITY

MAILING ADDRESS

DRIVER'S ROAD TEST EXAMINATION

DRIVER'S NAME	CARLOS E	DANIEL NAVARRO	PHONE NUMBER	6441954	1697
DRIVER'S ADDRESS			C FRANCISCO I MADERO LOC VILL	A JUAREZ	
CITY	BENITO JUAREZ	STATE	SONORA	ZIP CODE	85294
MOTOR CARRIER MUST AND DETERMINE WHET	BE GIVEN BY THE MOTOR CARRIER O BE GIVEN THE TEST BY ANOTHER PE HER THE PERSON WHO TAKES THE TE IPMENT THAT THE MOTOR CARRIER I	rson. The test shall be c est has demonstrated t	GIVEN BY A PERSON WHO IS COMPET	TENT TO EVALUATE	
RATING OF PERFORMANCE	<u>Task (as requir</u>	ED BY 49 C.F.R. 391.31)			
YES	THE PRE-TRIP INS	PECTION (AS REQUIRED BY	49 C.F.R. 392.7)		
YES	COUPLING AND U		ATION UNITS, IF THE EQUIPMENT HE/	SHE MAY DRIVE INCLUDE	ES
YES	PLACING THE CO	MMERCIAL MOTOR VEHICL	E IN OPERATION		
YES	USE OF THE COM	MERCIAL MOTOR VEHICLE	S CONTROLS AND EMERGENCY EQU	IPMENT	
YES	OPERATING THE C	COMMERCIAL MOTOR VEH	ICLE IN TRAFFIC AND WHILE PASSING	G OTHER VEHICLES	
YES	TURNING THE CO	MMERCIAL MOTOR VEHICI	.E		
YES	BRAKING, AND SL	OWING THE COMMERCIAL	MOTOR VEHICLE BY MEANS OTHER	THAN BRAKING	
YES	BACKING AND PA	RKING THE COMMERCIAL I	MOTOR VEHICLE		
NO	OTHER, PLEASE EXPLAIN:				
TYPE OF EQUIPMENT (USED IN GIVING THE ROAD TEST:	TRAILER 53 FEET			
DATE 10/17/	2025	EXAMINER'S SIGN	ATURE		
EXAMINER'S TITLE	OWNER	EXAMINER'S PR	ALE	JANDRO PAEZ	
IF THE ROAD TEST IS SU	CCESSFULLY COMPLETED, THE PERSO	ON WHO GAVE IT SHALL CO	OMPLETE A CERTIFICATE OF DRIVER'S	S ROAD TEST.	
EXAMINER'S REMARKS	S:				

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

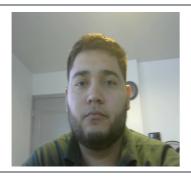
INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COM-PLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CAR- RIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

LFD01006879 NO R WAS GIVEN A ROAD TEST MATELY 0 MILES OF DE		SONORA SION ON
NO R WAS GIVEN A ROAD TEST MATELY 0 MILES OF DE	UNDER MY SUPERVIS	
R WAS GIVEN A ROAD TEST MATELY 0 MILES OF DR		ION ON
R WAS GIVEN A ROAD TEST MATELY 0 MILES OF DR		ION ON
R WAS GIVEN A ROAD TEST MATELY 0 MILES OF DR		ION ON
MATELY 0 MILES OF DE		ION ON
-		

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B)

NAVARRO CARLOS DANIEL	HAS DEMONSTRATED TO ME ALEJANDRO PAEZ - OWNER
DRIVER'S NAME	NAME & TITLE
THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHIC	LES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING:
✓ STRAIGHT TRUCK	☐ INFORMED ON WHO TO REPORT SAFETY CONCERNS TO
☐ TRACTOR & TRAILER COMBINATION	TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE
☐ TANK VEHICLE	☐ TRAINED ON SPOTTING AN IMPROPERLY LOADED VEHICLE
▼ VEHICLES 10,000 POUNDS TO 26,000 POUNDS	GVWR TRAINED ON SAFE USE OF MIRRORS & BLIND SPOIS
▼ VEHICLES 26,001 POUNDS AND MORE GVWR	▼ STANDARD SHIFT TRANSMISSION
☐ PROPERLY HOOK UP A TRAILER	☑ AUTOMATIC TRANSMISSION ONLY
☐ SAFELY OPERATE A DUMP VEHICLE	☑ AIR BRAKES ENDORSEMENT
☐ TRAINED TO PERFORM A WALK AROUND INSP	ECTION HAZARDOUS MATERIALS ENDORSEMENT
☐ OTHER	
LAPA	
EMPLOYEE SIGNATURE	DATE 10/17/2025



A LONG FORM MEDICAL EXAMINATION REPORTS IS REQUIRED

COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

INTERNAL INSTRUCTIONS:

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT:

PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I <u>CARLOS DANIEL NAVARRO BARRON</u> HEREBY PROVIDE CONSENT TO <u>TPT LOGISTICS</u> TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE <u>LFD01006879</u> TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **TPT LOGISTICS** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR **TPT LOGISTICS** TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, **TPT LOGISTICS** MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

LAP		
	10/17/2025	
EMPLOYEE SIGNATURE	DATE	

CERTIFICATE OF RECEIPT OF TPT LOGISTICS DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND <u>TPT LOGISTICS</u> POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

1

	LAPA
10/17/2025	
DATE	DRIVER'S SIGNATURE
	CARLOS DANIEL NAVARRO BARRON
	DRIVER'S PRINTED NAME