COMPANY	JMG TRUCKING CORP			STREET ADDRESS 2498 R	OLL DR			
CITY, STATI	E AND ZIP CODE SAN [DIEGO, CALIFOR	NIA, 92154					
NAME JOS	SE EFRAIN LAMBARENT V	'AZQUEZ						
DATE OF BI	RTH 10/15/1993			SOCIAL SEC. NO.				
TELEPHON	E NUMBERS 61977994	32		EMAIL JEFRAIN52@GMAII	COM			
	EACH ADDR	ESS FOR THE L	AST THREE YEAR	S (ATTACH SHEET IF MORE SP	ACE IS NEI	EDED);		
ADDRESS	ARCA DE NOE #11987 CI CALIFORNIA, 22706			OW LON	NG?			
ADDRESS C ARCA DE NOE COL CUMBRES DE ROSARITO #11987 , PLA BAJA CALIFORNIA, 22706				LAYAS DE ROSARITO ,	Н	OW LON	NG? 8 A	ÑOS
ADDRESS					Н	OW LON	NG?	
	EXPERIE	ENCE AND QUA	ALIFICATIONS (A	TTACH SHEET IF MORE SPACE	IS NEEDEI	O);		
			DRIVE	R LICENSES				
STATE	LICENSE NUM	MBER	CLASS	ENDORSEMENTS		EXP	IRATION I	DATE
BCN	BCN0217125		В		12/8/20	027		
			DF	RIVING				
CLASS OF EQUIPMENT			TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)			DATE NUMBE		APPROXIMATE NUMBER OF MILES (TOTAL)
STRAIGHT TRU	CK							
TRACTOR-SEM	I TRAILER							
TRACTOR-MUI	LTIPLE TRAILER							
OTHER								
			ACC	CIDENTS				
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)		NAT	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC)			FATALITIES		INJURIES
			TRAFFIC CONVICTI	ONS AND FORFETURES				
	LOCATION		DATE	CHARGE			PE	NALTY
BAKERSFIELD (CA	11/1/2024		POR VELOCIDAD		\$5	50	

ADVERSE LICENSING ACTIONS:

1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? **NO**

DATE

2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? NO

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED);	
EMPLOYMENT RECORD (ATTACH SHEE NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE L	-
PAST 10 YEARS:	
NAME: RRF	FROM: 5/28/2024
ADDRESS: COLEGIO ALAMAR TIJUANA	TO: 3/10/2025
POSITION HELD: CHOFER	SALARY: 4000 USD MONTH
INMEDIATE BOSS NAME: FERNANDO PHONE: 664303	5371
REASON FOR LEAVING: BAJO EL TRABAJO	
NAME: PUENTES TRUCKING	FROM: 1/25/2024
ADDRESS: TIJUANA BC	TO: 5/24/2024
POSITION HELD: CHOFER	SALARY: 2000 DLS MONTH
INMEDIATE BOSS NAME: CRISTIAN PHONE: 619591	6418
REASON FOR LEAVING: NO HABIA MUCHO TRABAJO	
NAME: J&A TRANSPORT	FROM: 12/10/2022
ADDRESS: TIJUANA BC	TO: 1/1/2024
POSITION HELD: CHOFER	SALARY: 5000 DLS MONTH
INMEDIATE BOSS NAME: URIEL TRONCOSO PHONE: 000000	0000
REASON FOR LEAVING: BAJO EL TRABAJO	
NAME: PUENTES TRUCKING	FROM: 1/1/2018
ADDRESS: TIJUANA BC	TO: 12/1/2022
POSITION HELD: CHOFER	SALARY: 4500 DLS MONTH
INMEDIATE BOSS NAME: CRISTIAN PUENTES PHONE: 619591	6418
REASON FOR LEAVING: PARARON EL CAMION	
APPLICANT MUST COMPLETE O	R REVIEW THE ABOVE
APPLICANT'S ORIGINAL SIGNATUR	
THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES OF MY KNOWLEDGE.	ON FT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST
	, and
	[Amporent
11/14/2025	

(APPLICANT'S SIGNATURE)

EMPLOYMENT RECORD (ADDITIONAL JOBS):

NAME: MARQUEZ TRANSPORT	FROM: 1/1/2016
ADDRESS: TIJUANA BC	TO: 1/1/2018
POSITION HELD: CHOFER	SALARY: 3400 DLS MONTH
INMEDIATE BOSS NAME: ANGEL MARQUEZ PHONE: 0000000000	
REASON FOR LEAVING: MEJORAS	
NAME:	FROM:
ADDRESS:	то:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME: PHONE:	
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	то:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME: PHONE:	
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	то:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME: PHONE:	
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	то:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME: PHONE:	-
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
POSITION HELD: INMEDIATE BOSS NAME: PHONE:	_

REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

PREVIOUS EMPLOYER: ADDRESS:					
SECTION 1 PROSPECTIVE EMPLOYER: MAIL: JMGTRANSPORT2019@HOTMAIL.COM; JMGTRUCKINGCORP1@GMAIL.COM	TELEPHONE:	6644500910			
SECTION 2 PROSPECTIVE EMPLOYEE:					
PREVIOUS EMPLOYER NAME: RRF					
ADDRESS: COLEGIO ALAMAR TIJUANA					
PROSPECTIVE EMPLOYEES NAME: JOSE EFRAIN LAMBARENT			HAS MA	ADE APPLICATIO	N TO THIS COMPANY FOR
A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED	BY YOU AS A (POSITIO	N): DRIVE	R FR	OM (STARTING	DATE): 5/28/2024
TO (TERMINATION DATE): 3/10/2025 PROSPECTIVE EM	PLOYEES SIGNATURE:				
YOU ARE HEREBY AUTHORIZED TO GIVE TO YOU COMPANY NAME A	ALL INFORMATION RE	Garding my se	RVICES, CH	HARACTER, AND	CONDUCT WHILE
IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIAB	BILITY WHICH MAY RES	SULT FROM FURI	NISHING S	UCH INFORMAT	ION TO THE
ABOVE NAME COMPANY.					
SECTION 3 PREVIOUS EMPLOYER:					
1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY COR	RECT AS STATED AB	OVE? YES			
2. WHAT KIND OF WORK DID THE APPLICANT DO? CHOFER					
3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? ST	RAIGHT TRUCK YES	S BUS	NO	TRACTOR	-TRAILER NO
4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? YES					
5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE	WAS INVOLVED. N	I/A			
6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO	JOB AB	ANDONMENT	NO	RESIG	SNED YES
7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY	? YES	_			
8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGH	T? YES				
9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WH	IILE ON DUTY? NO				
OLIALITY OF WORK	EXCELLENT	GOOD	FAIR —	POOR	VERY POOR
QUALITY OF WORK COOPERATION WITH OTHERS					
SAFETY HABITS	П	V	П	П	
PERSONAL HABITS		7			
DRIVING SKILL		V			
ATTITUDE		~			
REMARKS: TRABAJO MUY BIEN ES UN CHOFER ALTAMENTE I	RECOMENDABLE				
REVIEWER NAME: FERNANDO	REVIEWER	JOB POSITION	I: MANA	AGER	

SIGNATURE:

DATE: 11/14/2025

PART 3:	TO BE CON	APLETED BY PREVIOUS EMPLOYER							
	DRUG AND A	ALCOHOL HISTORY							
		REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEAS	SE CHECK HERE 🗖 , FILL						
1. HAS THIS PERSON I	DEPARTMENT OF TRANSPORTATION TESTING REQUIR HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OF	· · · · · · · · · · · · · · · · · · ·							
	YES ☐ NO ☑ 2. HAS THIS PERSON TESTED POSITIVE OR ADULTERATED OR SUBSTITUTED A TEST SPECIMEN FOR CONTROLLED SUBSTANCES? YES ☐ NO ☑								
	refused to submit to a post-accident, random	1, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL ORCC	ONTROLLED SUBSTANCE						
	COMMITTED OTHER VIOLATIONS OF SUBPART B OF P	'ART 382, OR PART 40?							
		DN, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABIL							
YES NO 🗹 6. FOR A DRIVER WHO		ON REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DR							
YES 🔲 NO 🔽		Cohol testing information obtained from Prior Pre	VIOUS EMPLOYERS IN						
THE PREVIOUS 3 YEARS P NAME: JOSE EFRAIN LA	RIOR TO THE APPLICATION DATE SHOWN ON PAGE 1 MBARENT								
COMPANY: RRF									
ADDRESS: COLEGIO AL	 Amar tijuana								
TELEPHONE: 66430353									
PART 3 COMPLETED BY	(SIGNATURE):	DATE: 11/14/2025							
PART 4A:	TO BE COMP	PLETED BY PROSPECTIVE EMPLOYER							
THIS FORM WAS (CH	ECK ONE) FAXED TO PREVIOUS EMPLOYER	MAILED ☐ OTHER							
ВҮ:		DATE: CONTENT							
PART 4B:	TO BE COMP	PLETED BY PROSPECTIVE EMPLOYER							
COMPLETE BELOW WH	EN INFORMATION IS OBTAINED. EIVED FROM:								
RECORDED BY:		METHOD: ☐ FAX ☐ ☐ EMAIL							
DATE:		— MAIL _ □ Other:	TELEPHONE						
INSTR	UCTIONS TO COMPLETE THE SAFET	Y PERFORMANCE HISTORY RECORDS REC	QUEST						
PAGE 1 PART 1:PROSPECTIV COMPLETE THE INFO SIGN AND DATE	E EMPLOYEE RMATION REQUIRED IN THIS SECTION	PAGE 2 PART 3:PREVIOUS EMPLOYER • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION • SIGN AND DATE							
SUBMIT TO THE PRO PAGE 2 PART 4A:PROSPECTI		RETURN TO PROSPECTIVE EMPLOYER PAGE 2 PART 4B:PROSPECTIVE EMPLOYER							
COMPLETE THE INFO SEND TO PREVIOUS		RECORD RECEIPT OF THE INFORMATION RETAIN THE FORM							
PAGE 1 PART 2:PREVIOUS EI COMPLETE THE INFO SIGN AND DATE	MPLOYER DRMATION REQUIRED IN THIS SECTION								
TURN FORM OVER T	O COMPLETE SIDE 2 SECTION 3								

REQUEST FOR DRIVING RECORD

JOSE EFRAIN LAMBARENT
(DRIVER'S NAME)

BCN0217125

		(DRIVER'S OPERAT NUMBE	
		(DRIVER'S SOCIAL SEC	TIDITY NII IMPED)
		(DRIVER 3 SOCIAL SEC	LUKITY NUMBER)
DEAR RECORD DMV (DMV PRINT OUT)	:		
THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN I			
IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDE INTO THE APPLICANT'S DRIVING RECORD DURING THE PR VEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOS	RECEDING 3 YEARS OF		
THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL NO SUCH RECORD EXISTS IF THAT BE THE CASE.	L'S DRIVING RECORD	S FOR THE PRECEDING 3 YEARS,	OR CERTIFY THAT
IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQ AND FORMS OF YOURS AS ARE NECESSARY FOR US TO C			
		RESPECTFULLY YOURS,	
		SIGNATURE OF INDIVIDUAL N	MAKING THIS INQUIRY
JUAN MANUEL GARCIA			
PRINTED NAME OF PERSON MAKING THIS INQ	UIRY		
MANAGER			
TITLE OF PERSON MAKING THIS INQUIRY			
JMG TRUCKING CORP			
NAME OF MOTOR CARRIER			
6644500910			
PHONE NUMBER		FAX NUME	 BER
2498 ROLL DR	SAN DIEGO	CALIFORNIA	92154
MAILING ADDRESS	CITY	STATE	ZIP CODE

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

DRIVER'S ROAD TEST EXAMINATION

DRIVER'S NAME		JOSE EFRAIN I	LAMBARENT	PHON	IE NUMBER	6197799	9432
DRIVER'S ADDRESS		<u></u>		ARCA DE	NOE		
CITY	PLAYAS	DE ROSARITO	STATE	BAJA CALIFORNIA		ZIP CODE	22706
MOTOR CARRIER MU AND DETERMINE WH	JST BE GIVEN HETHER THE P	BY THE MOTOR CARRIER OR A THE TEST BY ANOTHER PERSOI ERSON WHO TAKES THE TEST H IAT THE MOTOR CARRIER INTEI	n. The test shall be HAS Demonstrated	E GIVEN BY A PERSON WHO	IS COMPETENT T	O EVALUATE	
RATING OF PERFORMANCE		TASK (AS REQUIRED B'	Y 49 C.F.R. 391.31)				
YES		THE PRE-TRIP INSPECT	TON (AS REQUIRED E	8Y 49 C.F.R. 392.7)			
YES		COUPLING AND UNCO		nation units, if the equi	PMENT HE/SHE M	AY DRIVE INCLUDE	ES .
YES		PLACING THE COMME	ercial motor vehi	CLE IN OPERATION			
YES		USE OF THE COMMER	CIAL MOTOR VEHICI	LE'S CONTROLS AND EMERG	GENCY EQUIPMEN	П	
YES		OPERATING THE COM	MERCIAL MOTOR VE	EHICLE IN TRAFFIC AND WHI	ILE PASSING OTH	ER VEHICLES	
YES		TURNING THE COMM	ERCIAL MOTOR VEHI	CLE			
YES		BRAKING, AND SLOWI	NG THE COMMERCIA	AL MOTOR VEHICLE BY MEA	ANS OTHER THAN	BRAKING	
YES		BACKING AND PARKIN	IG THE COMMERCIA	L MOTOR VEHICLE			
NO		OTHER, PLEASE EXPLAIN:					
TYPE OF EQUIPMEN	IT USED IN G	IVING THE ROAD TEST:	TRAILER 53 FE	ET			
DATE 11/1	14/2025		EXAMINER'S SIG	GNATURE			
EXAMINER'S TITLE		MANAGER	EXAMINER'S	PRINTED NAME	JUAN MA	NUEL GARCIA	
IF THE ROAD TEST IS	SUCCESSFUL	LY COMPLETED, THE PERSON V	VHO GAVE IT SHALL	COMPLETE A CERTIFICATE C	OF DRIVER'S ROAI	O TEST.	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

EXAMINER'S REMARKS:

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COM-PLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CAR- RIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

RIVER'S NAME JOS	E EFRAIN LAMBARENT			
OCIAL SECURITY NO.				
PERATOR'S OR CHAUFFE	JR'S LICENSE NO.	BCN0217125	STATE	BAJA CALIFORNIA
YPE OF POWER UNIT	TRACTOR TRUCK			
YPE OF TRAILER(S)	TRAILER 53 FEET			
F PASSENGER CARRIER, T	PE OF BUS	NO		
11/14/2025 ,	CONSISTING OF APPROXING OF APPR	R WAS GIVEN A ROAD TEST UI IATELY <u>10</u> MILES OF DRI POSSESSES SUFFICIENT DRIVIN	VING.	
11/14/2025 , (CONSISTING OF APPROXING OF APPR	NATELY 10 MILES OF DRI	VING.	
11/14/2025 , OF THE STATE OF TH	CONSISTING OF APPROXING OF APPROXING PROMISER FOR THE PROPERTY OF THE PROPERTY	NATELY 10 MILES OF DRI	VING.	
11/14/2025 , OT IS MY CONSIDERED OPICOMMERCIAL MOTOR VEH	CONSISTING OF APPROXING OF APPROXING PROMISER FOR THE PROPERTY OF THE PROPERTY	NATELY 10 MILES OF DRI	VING.	
11/14/2025 , OT IS MY CONSIDERED OPICOMMERCIAL MOTOR VEH	CONSISTING OF APPROXING OF APPROXING PROMISER FOR THE PROPERTY OF THE PROPERTY	NATELY 10 MILES OF DRI	VING.	
11/14/2025 , OT IS MY CONSIDERED OPICOMMERCIAL MOTOR VEH	CONSISTING OF APPROXING OF APPROXING PROMISER FOR THE PROPERTY OF THE PROPERTY	NATELY 10 MILES OF DRI	VING.	
11/14/2025 , OT IS MY CONSIDERED OPICOMMERCIAL MOTOR VEH	CONSISTING OF APPROXING OF APPROXING OF APPROXING OF APPROXING PROVIDER FOR APPROXING PROVI	NATELY 10 MILES OF DRI	VING. IG SKILLS TO OPERA	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B)

LAMBARENT JOSE EFRAIN	HAS DEMONSTRATED TO ME	JUAN MANUEL GARCIA - MANAGER		
DRIVER'S NAME		NAME & TITLE		
THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHIC	LES/EQUIPMENT AS WAS TRAINED F	FOR THE FOLLOWING:		
▼ STRAIGHT TRUCK	☐ INFORMED ON WHO	O TO REPORT SAFETY CONCERNS		
☐ TRACTOR & TRAILER COMBINATION	☐ TRAINED ON HOW T PROCEDURE	O SECURE A LOAD. TIEDOWN		
☐ TANK VEHICLE	☐ TRAINED ON SPOTT VEHICLE	ING AN IMPROPERLY LOADED		
▼ VEHICLES 10,000 POUNDS TO 26,000 POUNDS	GVWR TRAINED ON SAFE U	▼ TRAINED ON SAFE USE OF MIRRORS & BLIND SPOIS ▼ STANDARD SHIFT TRANSMISSION		
▼ VEHICLES 26,001 POUNDS AND MORE GVWR	STANDARD SHIFT TE			
☐ PROPERLY HOOK UP A TRAILER	☑ AUTOMATIC TRANSI	MISSION ONLY		
SAFELY OPERATE A DUMP VEHICLE	☑ AIR BRAKES ENDOR:	SEMENT		
☐ TRAINED TO PERFORM A WALK AROUND INSPI	ECTION HAZARDOUS MATER	RIALS ENDORSEMENT		
☐ OTHER				
[tuporenj				
EMPLOYEE SIGNATURE		DATE 11/14/2025		



A LONG FORM MEDICAL EXAMINATION REPORTS IS REQUIRED

COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

INTERNAL INSTRUCTIONS:

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT:

PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I <u>JOSE EFRAIN LAMBARENT VAZQUEZ</u> HEREBY PROVIDE CONSENT TO <u>JMG TRUCKING CORP</u> TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE <u>BCN0217125</u> TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **JMG TRUCKING CORP** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR **JMG TRUCKING CORP** TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, **JMG TRUCKING CORP** MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

[Huporent		
	11/14/2025	
EMPLOYEE SIGNATURE	DATE	

CERTIFICATE OF RECEIPT OF JMG TRUCKING CORP DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND <u>JMG TRUCKING CORP</u> POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

	[Amporent.
11/14/2025	
DATE	DRIVER'S SIGNATURE
	JOSE EFRAIN LAMBARENT VAZQUEZ
	DRIVER'S PRINTED NAME