COMPANY	OCHOA INTERNATIONA	AL LOGISTICS CO	ORP	STREET ADDRESS 21	33 BRITA	ANNIA BL	.VD	
CITY, STATE	AND ZIP CODE SAN I	DIEGO, CALIFORI	NIA, 92154					
NAME LUIS	ERNESTO SERRANO BI	RIGIDO						
DATE OF BIR	TH 4/29/1989			SOCIAL SEC. NO.				
TELEPHONE NUMBERS 6644924465			EMAIL LUISITOERNES	EMAIL LUISITOERNESTO1989@GMAIL.COM				
	EACH ADDR	ESS FOR THE LA	AST THREE YEA	RS (ATTACH SHEET IF MOR	E SPACE	IS NEEL	DED);	
ADDRESS (SANTA BARBARA FRAC	CC SALVATIERRA	. #5508, TIJUAN	A, BAJA CALIFORNIA, 22607		НО	W LONG?	
ADDRESS S	SANTA BARBARA FRACC	SALVATIERRA #	5303, TIJUANA	, BAJA CALIFORNIA, 22607	HOW LONG?			
ADDRESS (SANTA BARBARA FRAG	CC SALVATIERRA	. #5508, TIJUAN	A , BAJA CALIFORNIA, 22607	HOW LONG?			
	EXPERII	ENCE AND QUA	LIFICATIONS (ATTACH SHEET IF MORE SP	ACE IS N	NEEDED)	;	
				ER LICENSES				
STATE	LICENSE NUI	MBER	CLASS	ENDORSEMENTS			EXPIRATION I	DATE
BNC	BCN0218413		B INT			2/14/202	26	
CLASS	OF EQUIPMENT	TVRE OF		ORIVING		DAT FROM		APPROXIMATE NUMBER OF MILES (TOTAL)
STRAIGHT TRUC		111201	EQUIPIVILITY (VA	in, rand, rear, ere)	8/30/20		11/21/2025	540000
TRACTOR-SEMI	TRAILER							
TRACTOR-MULT	TPLE TRAILER							
OTHER								
		Г	A	CCIDENTS			1	1
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST) NATURE OF ACCII		URE OF ACCIDEN	T (HEAD-ON, REAR END, UPSE	Γ, ETC)		FATALITIES	INJURIES	
		1	TRAFFIC CONVIC	TIONS AND FORFETURES				
	LOCATION		DATE	CHARGE			PENALTY	

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

ADVERSE LICENSING ACTIONS:

- 1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? NO
- 2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? NO

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED):

2.4 2 4.4 512 5 1. (6.4.7 4.4.4 51.2 2.4.4 4.6 51.7 62.16 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6 1.6					

EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED):

NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE LAST 3 YEARS AND YOUR COMMERCIAL DRIVING EXPERIENCE FOR THE PAST 10 YEARS:

NAME: OCHOA INTERNATIONAL LOGISTICS CORP	FROM: 8/19/2025
ADDRESS: TIJUANA MX	TO: 11/21/2025
POSITION HELD: CHOFER	SALARY: MONTH
INMEDIATE BOSS NAME: SERGIO OCHOA PHONE: 6198644592	
REASON FOR LEAVING:	
NAME: OCHOA'S COLD TRANSPORT	FROM: 11/1/2024
ADDRESS: 2201 BRITANNIA BLVD SAN DIEGO CA 92154	TO: 8/18/2025
POSITION HELD: CHOFER	SALARY: 40000 MXN MONTH
INMEDIATE BOSS NAME: SERGIO OCHOA PHONE: 6198644592	
REASON FOR LEAVING: CAMBIO DE COMPAÑIA	
NAME: LOGISTICS GM	FROM: 6/9/2023
NAME: LOGISTICS GM ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC	FROM: 6/9/2023 TO: 10/31/2024
ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC	TO: 10/31/2024
ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC POSITION HELD: CHOFER	TO: 10/31/2024
ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC POSITION HELD: CHOFER INMEDIATE BOSS NAME: FRANCISCO EMMANUEL GALLEGOS MUÑRIDNE: 6643851269	TO: 10/31/2024
ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC POSITION HELD: CHOFER INMEDIATE BOSS NAME: FRANCISCO EMMANUEL GALLEGOS MUÑEDONE: 6643851269 REASON FOR LEAVING: EN BUSCA DE UNA MEJOR OPORTUNIDAD	TO: 10/31/2024 SALARY: 12000 MXN MONTH
ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC POSITION HELD: CHOFER INMEDIATE BOSS NAME: FRANCISCO EMMANUEL GALLEGOS MUÑEDONE: 6643851269 REASON FOR LEAVING: EN BUSCA DE UNA MEJOR OPORTUNIDAD NAME: TRANSAPORTES MR SAND	TO: 10/31/2024 SALARY: 12000 MXN MONTH FROM: 11/14/2022
ADDRESS: CALLE 1 NORTE 124 CD INDUSTRIAL 22444 TIJUANA BC POSITION HELD: CHOFER INMEDIATE BOSS NAME: FRANCISCO EMMANUEL GALLEGOS MUÑREDNE: 6643851269 REASON FOR LEAVING: EN BUSCA DE UNA MEJOR OPORTUNIDAD NAME: TRANSAPORTES MR SAND ADDRESS: BLVD AEROPUERTO 17-B GARITA DE OTAY TIJUANA	TO: 10/31/2024 SALARY: 12000 MXN MONTH FROM: 11/14/2022 TO: 5/25/2023

APPLICANT MUST COMPLETE OR REVIEW THE ABOVE APPLICANT'S ORIGINAL SIGNATURE MUST APPEAR BELOW

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON FT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

WIT KNOWLEDGE.	
DATE	(APPLICANT'S SIGNATURE)

EMPLOYMENT RECORD (ADDITIONAL JOBS):

FROM: 1/15/2021
TO: 10/20/2022
SALARY: 16000MXN MONTH
FROM: 1/15/2009
TO: 1/5/2021
SALARY: 20000 MXN MONTH
· · · · · · · · · · · · · · · · · · ·
FROM:
то:
SALARY: MONTH
FROM:
то:
SALARY: MONTH
FROM:
то:
SALARY: MONTH
FROM:

то:
SALARY: MONTH
<u>-</u>

REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

PREVIOUS EMPLOYER: **ADDRESS: SECTION 1 PROSPECTIVE EMPLOYER:** MAIL: HCARAVANTES@OCHOACOLDTRANSPORT.COM TELEPHONE: 6198831611 **SECTION 2 PROSPECTIVE EMPLOYEE:** PREVIOUS EMPLOYER NAME: OCHOA INTERNATIONAL LOGISTICS CORP ADDRESS: TIJUANA MX PROSPECTIVE EMPLOYEES NAME: LUIS ERNESTO SERRANO HAS MADE APPLICATION TO THIS COMPANY FOR A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED BY YOU AS A (POSITION): DRIVER FROM (STARTING DATE): 8/19/2025 TO (TERMINATION DATE): 11/21/2025 PROSPECTIVE EMPLOYEES SIGNATURE: YOU ARE HEREBY AUTHORIZED TO GIVE TO YOU COMPANY NAME ALL INFORMATION REGARDING MY SERVICES, CHARACTER, AND CONDUCT WHILE IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM FURNISHING SUCH INFORMATION TO THE ABOVE NAME COMPANY. **SECTION 3 PREVIOUS EMPLOYER:** 1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY CORRECT AS STATED ABOVE? NO 2. WHAT KIND OF WORK DID THE APPLICANT DO? 3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? STRAIGHT TRUCK NO BUS NO TRACTOR-TRAILER NO 4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? NO 5. GIVE THE DATES OF VEHICLES ACIDENTS IN WHICH HE/SHE WAS INVOLVED. N/A 6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO JOB ABANDONMENT NO RESIGNED NO 7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY? NO 8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGHT? NO 9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WHILE ON DUTY? NO **EXCELLENT GOOD FAIR POOR VERY POOR** QUALITY OF WORK **COOPERATION WITH OTHERS** SAFETY HABITS Г П П П П PERSONAL HABITS **DRIVING SKILL** П **ATTITUDE** REMARKS: NO RESPONDIO LAS 3 LLAMADAS **REVIEWER NAME: REVIEWER JOB POSITION:**

SIGNATURE:

DATE:

PART 3:	TO BE COM	IPLETED BY PREVIOUS EMPLOYER	
	DRUG AND A	LCOHOL HISTORY	
	ect to department of transportation testing i (Ment from <u>8/19/2025</u> to <u>11/21/2025</u> compl	REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEASE CHECK ETE BOTTOM OF PART 3. SIGN, AND RETURN.	HERE 🗖 , FILL
1. HAS THIS PERSON I	DEPARTMENT OF TRANSPORTATION TESTING REQUIR HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OR		
YES ☐ NO 🗹 2. HAS THIS PERSON THE YES ☐ NO 🔽	TESTED POSITIVE OR ADULTERATED OR SUBSTITUTED A	A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?	
3. HAS THIS PERSON I TEST?	refused to submit to a post-accident, random,	REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL ORCONTROLLED	D SUBSTANCE
YES ☐ NO 🔽 4. HAS THIS PERSON (YES ☐ NO 🔽	COMMITTED OTHER VIOLATIONS OF SUBPART B OF PA	ART 382, OR PART 40?	
YOUR EMPLOY, INC		N, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABILITATION P IF YES, PLEASE SEND DOCUMENTATION BACK WITH THIS FORM.	PROGRAM IN
) SUCCESSFULLY COMPLETED A SAP'S REHABILITATIO L TEST RESULT OF 0.04 OR GREATER, A VERIFIED POSIT	N REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DRIVER SUBS IVE DRUG TEST, OR REFUSE TO BE TESTED?	SEQUENTLY
	ESTIONS, INCLUDE ANY REQUIRED DOT DRUG OR ALC RIOR TO THE APPLICATION DATE SHOWN ON PAGE 1.	COHOL TESTING INFORMATION OBTAINED FROM PRIOR PREVIOUS EM	IPLOYERS IN
NAME: LUIS ERNESTO S	errano		
COMPANY: OCHOA IN	TERNATIONAL LOGISTICS CORP		
ADDRESS: TIJUANA MX			
TELEPHONE: 61986445	92		
PART 3 COMPLETED BY	(SIGNATURE):	DATE:	
PART 4A:	TO BE COMP	LETED BY PROSPECTIVE EMPLOYER	
THIS FORM WAS (CH	ECK ONE) FAXED TO PREVIOUS EMPLOYER	MAILED OTHER	
ВҮ:		DATE: CONTENT	
PART 4B:	TO BE COMP	LETED BY PROSPECTIVE EMPLOYER	
PARI 4b:	TO BE COMP	LETED BY PROSPECTIVE EMPLOYER	
COMPLETE BELOW WH	EN INFORMATION IS OBTAINED. EIVED FROM:		
RECORDED BY:		METHOD: ☐ FAX ☐ ☐ EMAIL ☐	
DATE:		MAIL TELEF	PHONE
INSTR	UCTIONS TO COMPLETE THE SAFETY	PERFORMANCE HISTORY RECORDS REQUEST	
PAGE 1 PART 1:PROSPECTIV COMPLETE THE INFO	E EMPLOYEE IRMATION REQUIRED IN THIS SECTION	PAGE 2 PART 3:PREVIOUS EMPLOYER • COMPLETE THE INFORMATION REQUIRED IN THIS SECTION	
SIGN AND DATE SUBMIT TO THE PRO		SIGN AND DATE RETURN TO PROSPECTIVE EMPLOYER	
PAGE 2 PART 4A:PROSPECTI COMPLETE THE INFO SEND TO PREVIOUS	RMATION	PAGE 2 PART 4B:PROSPECTIVE EMPLOYER RECORD RECEIPT OF THE INFORMATION RETAIN THE FORM	
PAGE 1 PART 2:PREVIOUS EI COMPLETE THE INFO SIGN AND DATE	APLOYER RMATION REQUIRED IN THIS SECTION		
TURN FORM OVER T	O COMPLETE SIDE 2 SECTION 3		

REQUEST FOR DRIVING RECORD

	LUIS ERNESTO SERRANO
	(DRIVER'S NAME)
	BCN0218413
	(DRIVER'S OPERATORS LICENSE
	NUMBER)
	(DRIVER'S SOCIAL SECURITY NUMBER)
DEAR :	
THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION WITH US FOR EMPLOYMEN NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN ISSUED BY YOUR STATE TO A	
IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDERAL MOTOR CARRIER SAFE INTO THE APPLICANT'S DRIVING RECORD DURING THE PRECEDING 3 YEARS OF EVER VEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOSE 3 YEARS.	
THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL'S DRIVING RECORD IS FO NO SUCH RECORD EXISTS IF THAT BE THE CASE.	OR THE PRECEDING 3 YEARS, OR CERTIFY THAT
IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQUIREMENTS FOR MAKING S AND FORMS OF YOURS AS ARE NECESSARY FOR US TO COMPLETE OUR INQUIRY IN	- '
RES	SPECTFULLY YOURS,
9	SIGNATURE OF INDIVIDUAL MAKING THIS INQUIRY

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

SAN DIEGO

CITY

FAX NUMBER

92154

ZIP CODE

CALIFORNIA

STATE

PRINTED NAME OF PERSON MAKING THIS INQUIRY

TITLE OF PERSON MAKING THIS INQUIRY

OCHOA INTERNATIONAL LOGISTICS CORP

NAME OF MOTOR CARRIER

6198831611

PHONE NUMBER

2133 BRITANNIA BLVD

MAILING ADDRESS

DRIVER'S ROAD TEST EXAMINATION

PHONE NUMBER

6644924465

LUIS ERNESTO SERRANO

DRIVER'S NAME

DRIVER'S ADDRESS			C SANTA BARBARA FRACC SALV	/ATIERRA	
CITY	TIJUANA	STATE	BAJA CALIFORNIA	ZIP CODE	22607
MOTOR CARRIER MUST B AND DETERMINE WHETHE	E GIVEN THE TEST BY ANOT R THE PERSON WHO TAKE:	THER PERSON. THE TEST SHALL B	D BY THE MOTOR CARRIER. HOWEVER E GIVEN BY A PERSON WHO IS COMPI D THAT HE OR SHE IS CAPABLE OF OPE	ETENT TO EVALUATE	
RATING OF PERFORMANCE	TASK (AS F	REQUIRED BY 49 C.F.R. 391.31)			
N/A	THE PRE-T	RIP INSPECTION (AS REQUIRED	BY 49 C.F.R. 392.7)		
N/A		G AND UNCOUPLING OF COMB TION UNITS	INATION UNITS, IF THE EQUIPMENT HI	e/she may drive includes	
N/A	PLACING ⁻	THE COMMERCIAL MOTOR VEH	ICLE IN OPERATION		
N/A	USE OF TH	HE COMMERCIAL MOTOR VEHIC	LE'S CONTROLS AND EMERGENCY EQ	UIPMENT	
N/A	OPERATIN	IG THE COMMERCIAL MOTOR V	EHICLE IN TRAFFIC AND WHILE PASSIN	NG OTHER VEHICLES	
N/A	TURNING	THE COMMERCIAL MOTOR VEH	IICLE		
N/A	BRAKING,	and slowing the commerci	AL MOTOR VEHICLE BY MEANS OTHE	R THAN BRAKING	
N/A	BACKING .	and parking the commerci <i>e</i>	AL MOTOR VEHICLE		
NO	OTHER, PL EXPLAIN:	.ease			
TYPE OF EQUIPMENT US	ED IN GIVING THE ROAD	TEST:			
DATE		EXAMINER'S SI	GNATURE		
EXAMINER'S TITLE		EXAMINER'S	PRINTED NAME		
f the road test is succ	CESSFULLY COMPLETED, TH	HE PERSON WHO GAVE IT SHALL	COMPLETE A CERTIFICATE OF DRIVER	r's road test.	
EXAMINER'S REMARKS:					
					<u> </u>

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COM-PLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CAR- RIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

DRIVER'S NAME	LUIS ERNESTO SERRANO			
SOCIAL SECURITY N	NO			
OPERATOR'S OR CH	HAUFFEUR'S LICENSE NO.	BCN0218413	STATE	BAJA CALIFORNIA
TYPE OF POWER UI	NIT			
TYPE OF TRAILER(S)			
F PASSENGER CAR	RIER, TYPE OF BUS			
THIS IS TO CERTIFY	RIER, TYPE OF BUS THAT THE ABOVE-NAMED DRIVE G OF APPROXIMATELY MILES OF D		NDER MY SUPERVIS	ION ON
THIS IS TO CERTIFY, CONSISTING	THAT THE ABOVE-NAMED DRIVE	PRIVING.		
, CONSISTING	THAT THE ABOVE-NAMED DRIVE G OF APPROXIMATELY MILES OF E RED OPINION THAT THIS DRIVER F	PRIVING.		
THIS IS TO CERTIFY, CONSISTING IT IS MY CONSIDER COMMERCIAL MOT	THAT THE ABOVE-NAMED DRIVE G OF APPROXIMATELY MILES OF E RED OPINION THAT THIS DRIVER F TOR VEHICLE LISTED ABOVE.	PRIVING.		

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B)

SERRANO LUIS ERNESTO	HAS DEMONSTRATED TO ME -
DRIVER'S NAME	NAME & TITLE
THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHICLE	ES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING:
☐ STRAIGHT TRUCK	☐ INFORMED ON WHO TO REPORT SAFETY CONCERNS TO
☐ TRACTOR & TRAILER COMBINATION	☐ TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE
☐ TANK VEHICLE	☐ TRAINED ON SPOTTING AN IMPROPERLY LOADED VEHICLE
☐ VEHICLES 10,000 POUNDS TO 26,000 POUNDS G	VWR ☐ TRAINED ON SAFE USE OF MIRRORS & BLIND SPOIS
☐ VEHICLES 26,001 POUNDS AND MORE GVWR	☐ STANDARD SHIFT TRANSMISSION
☐ PROPERLY HOOK UP A TRAILER	☐ AUTOMATIC TRANSMISSION ONLY
☐ SAFELY OPERATE A DUMP VEHICLE	☐ AIR BRAKES ENDORSEMENT
☐ TRAINED TO PERFORM A WALK AROUND INSPEC	TION HAZARDOUS MATERIALS ENDORSEMENT
☐ OTHER	

EMPLOYEE SIGNATURE DATE



A LONG FORM MEDICAL EXAMINATION REPORTS IS REQUIRED

COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

INTERNAL INSTRUCTIONS:

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT:

PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

GENERAL CONSENT FOR LIMITED QUERIES OF THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA) DRUG AND ALCOHOL CLEARINGHOUSE

I <u>LUIS ERNESTO SERRANO BRIGIDO</u> HEREBY PROVIDE CONSENT TO <u>OCHOA INTERNATIONAL LOGISTICS CORP</u> TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE <u>BCN0218413</u> TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **OCHOA INTERNATIONAL LOGISTICS CORP** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR OCHOA INTERNATIONAL LOGISTICS CORP TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, OCHOA INTERNATIONAL LOGISTICS CORP MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

EMPLOYEE SIGNATURE DATE		

CERTIFICATE OF RECEIPT OF OCHOA INTERNATIONAL LOGISTICS CORP DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND <u>OCHOA INTERNATIONAL LOGISTICS CORP</u> POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

DATE

DATE

DRIVER'S SIGNATURE

LUIS ERNESTO SERRANO BRIGIDO

DRIVER'S PRINTED NAME