

COMPANY IBARRA TRANSPORTATION LLC

STREET ADDRESS 10145 VIA DE LA AMISTAD

CITY, STATE AND ZIP CODE SAN DIEGO, CALIFORNIA, 92154

NAME DAVID ANTONIO SALINAS TOLEDO

DATE OF BIRTH 7/17/1983

SOCIAL SEC. NO.

TELEPHONE NUMBERS 6642772436

EMAIL DADU.1783@GMAIL.COM

EACH ADDRESS FOR THE LAST THREE YEARS (ATTACH SHEET IF MORE SPACE IS NEEDED);

ADDRESS PRIV DE LAS MARGARITAS RESIDENCIAL DEL BOSQUE #4513-23, TIJUANA , BAJA CALIFORNIA, 22204

HOW LONG? 5 MESES

ADDRESS

HOW LONG?

ADDRESS

HOW LONG?

EXPERIENCE AND QUALIFICATIONS (ATTACH SHEET IF MORE SPACE IS NEEDED);

DRIVER LICENSES				
STATE	LICENSE NUMBER	CLASS	ENDORSEMENTS	EXPIRATION DATE
BCN	LFD00068799	B INT		12/31/2029

DRIVING				
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)	DATE FROM TO		APPROXIMATE NUMBER OF MILES (TOTAL)
STRAIGHT TRUCK		1/28/2022	11/30/2025	120000
TRACTOR-SEMI TRAILER				
TRACTOR-MULTIPLE TRAILER				
OTHER				

ACCIDENTS				
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC)	FATALITIES	INJURIES	
6/20/2023	YO IBA PEGADO AL CARRIL DE ACOTAMIENTO AL MOMENTO DE CAMBIAR DE CARRIL EL CAMION SE FUE DE LADO DERECHO Y EL CARRO NEGRO QUE ESTABA EN EL ACOTAMIENTO NO TENIA PREVENTIVAS INTENTÓ ESQUIVARLO, PERO NO PUDE Y LO ALCANCE A IMPACTAR EN LA ESQUINA DEL VEHICLE	0	1	

TRAFFIC CONVICTIONS AND FORFEITURES				
LOCATION	DATE	CHARGE	PENALTY	

TRAFFIC CONVICTIONS AND FORFEITURES				
LOCATION	DATE	CHARGE	CHARGE	PENALTY

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

ADVERSE LICENSING ACTIONS:

1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? **NO**
2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? **NO**

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED);

EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED):

NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE LAST 3 YEARS AND YOUR COMMERCIAL DRIVING EXPERIENCE FOR THE PAST 10 YEARS:

NAME: ONAN Y ME

FROM: 7/5/2023

ADDRESS: 4265 CHARTER STREET VERNON CA

TO: 11/30/2025

POSITION HELD: CHOFER

SALARY: 4000 USD MONTH

INMEDIATE BOSS NAME: ONAN YAÑEZ

PHONE: 3233851954

REASON FOR LEAVING: RENUNCIA VOLUNTARIA

NAME: CAIMAN TRUCKING

FROM: 6/21/2021

ADDRESS: GRANJAS FAMILIARES DELMATAMOROS

TO: 6/30/2023

POSITION HELD: CHOFER

SALARY: 3000 USD MONTH

INMEDIATE BOSS NAME: MARCOS AVILA

PHONE: 6643148051

REASON FOR LEAVING: RENUNCIA VOLUNTARIA

NAME: XB SOLUTIONS

FROM: 6/10/2018

ADDRESS: BLVD TERAN TERAN TIJUANA

TO: 6/10/2021

POSITION HELD: JEFE DE GRUPO DE AREA DE ENVIOS

SALARY: 8000 MXN MONTH

INMEDIATE BOSS NAME: JAVIER MORENO

PHONE: 0000000000

REASON FOR LEAVING: SUPERACION

NAME: OSUR

FROM: 11/30/2017

ADDRESS: BLVD TERAN TERAN TIJUANA

TO: 5/10/2018

POSITION HELD: ALMACENISTA

SALARY: 7000 MXN MONTH

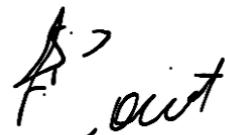
INMEDIATE BOSS NAME: OSCAR ELIAS

PHONE: 0000000000

REASON FOR LEAVING: SUPERACION

**APPLICANT MUST COMPLETE OR REVIEW THE ABOVE
APPLICANT'S ORIGINAL SIGNATURE MUST APPEAR BELOW**

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON IT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.



1/15/2026

DATE

(APPLICANT'S SIGNATURE)

EMPLOYMENT RECORD (ADDITIONAL JOBS):

NAME: XB SOLUTIONS	FROM: 1/20/2016
ADDRESS: BLVD TERAN TERAN Tijuana	TO: 11/25/2017
POSITION HELD: ALMACENISTA	SALARY: 7000 MXN MONTH
INMEDIATE BOSS NAME: JAVEIR MORENO	PHONE: 0000000000
REASON FOR LEAVING: SUPERACION	
NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	
NAME:	FROM:
ADDRESS:	TO:
POSITION HELD:	SALARY: MONTH
INMEDIATE BOSS NAME:	PHONE:
REASON FOR LEAVING:	

REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER

PREVIOUS EMPLOYER:

ADDRESS:

SECTION 1 PROSPECTIVE EMPLOYER:

MAIL: IBARRATRANSPORTATIONLLC@GMAIL.COM

TELEPHONE: 6199667334

SECTION 2 PROSPECTIVE EMPLOYEE:

PREVIOUS EMPLOYER NAME: ONAN Y ME

ADDRESS: 4265 CHARTER STREET VERNON CA

PROSPECTIVE EMPLOYEE'S NAME: DAVID ANTONIO SALINAS

HAS MADE APPLICATION TO THIS COMPANY FOR

A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED BY YOU AS A (POSITION): DRIVER FROM (STARTING DATE): 7/5/2023

TO (TERMINATION DATE): 11/30/2025 PROSPECTIVE EMPLOYEE'S SIGNATURE:

YOU ARE HEREBY AUTHORIZED TO GIVE TO **YOU COMPANY NAME** ALL INFORMATION REGARDING MY SERVICES, CHARACTER, AND CONDUCT WHILE IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM FURNISHING SUCH INFORMATION TO THE ABOVE NAME COMPANY.

SECTION 3 PREVIOUS EMPLOYER:

1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY CORRECT AS STATED ABOVE? NO

2. WHAT KIND OF WORK DID THE APPLICANT DO?

3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? STRAIGHT TRUCK NO BUS NO TRACTOR-TRAILER NO

4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? NO

5. GIVE THE DATES OF VEHICLES ACCIDENTS IN WHICH HE/SHE WAS INVOLVED. N/A

6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO JOB ABANDONMENT NO RESIGNED NO

7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY? NO

8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGHT? NO

9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WHILE ON DUTY? NO

	EXCELLENT	GOOD	FAIR	POOR	VERY POOR
QUALITY OF WORK	<input type="checkbox"/>				
COOPERATION WITH OTHERS	<input type="checkbox"/>				
SAFETY HABITS	<input type="checkbox"/>				
PERSONAL HABITS	<input type="checkbox"/>				
DRIVING SKILL	<input type="checkbox"/>				
ATTITUDE	<input type="checkbox"/>				

REMARKS: NO RESPONDIO LAS 3 LLAMADAS

REVIEWER NAME:

REVIEWER JOB POSITION:

DATE: 1/15/2026

SIGNATURE:

PART 3:**TO BE COMPLETED BY PREVIOUS EMPLOYER****DRUG AND ALCOHOL HISTORY**

IF DRIVER WAS NOT SUBJECT TO DEPARTMENT OF TRANSPORTATION TESTING REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEASE CHECK HERE , FILL IN THE DATES OF EMPLOYMENT FROM 7/5/2023 TO 11/30/2025 COMPLETE BOTTOM OF PART 3. SIGN, AND RETURN.

DRIVER WAS SUBJECT TO DEPARTMENT OF TRANSPORTATION TESTING REQUIREMENTS FROM 7/5/2023 TO 11/30/2025

1. HAS THIS PERSON HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OR HIGHER ALCOHOL CONCENTRATION?
YES NO
2. HAS THIS PERSON TESTED POSITIVE OR ADULTERATED OR SUBSTITUTED A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?
YES NO
3. HAS THIS PERSON REFUSED TO SUBMIT TO A POST-ACCIDENT, RANDOM, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL OR CONTROLLED SUBSTANCE TEST?
YES NO
4. HAS THIS PERSON COMMITTED OTHER VIOLATIONS OF SUBPART B OF PART 382, OR PART 40?
YES NO
5. IF THIS PERSON HAS VIOLATED A DOT DRUG AND ALCOHOL REGULATION, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABILITATION PROGRAM IN YOUR EMPLOY, INCLUDING RETURN-TO-DUTY AND FOLLOW-UP TESTS? IF YES, PLEASE SEND DOCUMENTATION BACK WITH THIS FORM.
YES NO
6. FOR A DRIVER WHO SUCCESSFULLY COMPLETED A SAP'S REHABILITATION REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DRIVER SUBSEQUENTLY HAVE AN ALCOHOL TEST RESULT OF 0.04 OR GREATER, A VERIFIED POSITIVE DRUG TEST, OR REFUSE TO BE TESTED?
YES NO

IN ANSWERING THESE QUESTIONS, INCLUDE ANY REQUIRED DOT DRUG OR ALCOHOL TESTING INFORMATION OBTAINED FROM PRIOR PREVIOUS EMPLOYERS IN THE PREVIOUS 3 YEARS PRIOR TO THE APPLICATION DATE SHOWN ON PAGE 1.

NAME: DAVID ANTONIO SALINAS

COMPANY: ONAN Y ME

ADDRESS: 4265 CHARTER STREET VERNON CA

TELEPHONE: 3233851954

PART 3 COMPLETED BY (SIGNATURE):

DATE: 1/15/2026

PART 4A:**TO BE COMPLETED BY PROSPECTIVE EMPLOYER**

THIS FORM WAS (CHECK ONE)

FAXED TO PREVIOUS EMPLOYER

MAILED

EMAILED

OTHER

BY:

DATE: CONTENT

PART 4B:**TO BE COMPLETED BY PROSPECTIVE EMPLOYER**

COMPLETE BELOW WHEN INFORMATION IS OBTAINED.

INFORMATION RECEIVED FROM:

RECORDED BY:

METHOD: FAX

MAIL

EMAIL

TELEPHONE

DATE:

OTHER:

INSTRUCTIONS TO COMPLETE THE SAFETY PERFORMANCE HISTORY RECORDS REQUEST**PAGE 1 PART 1:PROSPECTIVE EMPLOYEE**

- COMPLETE THE INFORMATION REQUIRED IN THIS SECTION
- SIGN AND DATE
- SUBMIT TO THE PROSPECTIVE EMPLOYER

PAGE 2 PART 4A:PROSPECTIVE EMPLOYEE

- COMPLETE THE INFORMATION
- SEND TO PREVIOUS EMPLOYER

PAGE 1 PART 2:PREVIOUS EMPLOYER

- COMPLETE THE INFORMATION REQUIRED IN THIS SECTION
- SIGN AND DATE
- TURN FORM OVER TO COMPLETE SIDE 2 SECTION 3

PAGE 2 PART 3:PREVIOUS EMPLOYER

- COMPLETE THE INFORMATION REQUIRED IN THIS SECTION
- SIGN AND DATE
- RETURN TO PROSPECTIVE EMPLOYER

PAGE 2 PART 4B:PROSPECTIVE EMPLOYER

- RECORD RECEIPT OF THE INFORMATION
- RETAIN THE FORM

REQUEST FOR DRIVING RECORD

DAVID ANTONIO SALINAS

(DRIVER'S NAME)

LFD00068799

(DRIVER'S OPERATORS LICENSE
NUMBER)

(DRIVER'S SOCIAL SECURITY NUMBER)

DEAR PULL NOTICE

:

THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION WITH US FOR EMPLOYMENT AS A DRIVER. APPLICANT HAS INDICATED THAT THE ABOVE NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN ISSUED BY YOUR STATE TO APPLICANT, AND THAT IT IS IN GOOD STANDING.

IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS, WE ARE REQUIRED TO MAKE AN INQUIRY INTO THE APPLICANT'S DRIVING RECORD DURING THE PRECEDING 3 YEARS OF EVERY STATE IN WHICH THE APPLICANT HAS HELD A MOTOR VEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOSE 3 YEARS.

THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL'S DRIVING RECORD IS FOR THE PRECEDING 3 YEARS, OR CERTIFY THAT NO SUCH RECORD EXISTS IF THAT BE THE CASE.

IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQUIREMENTS FOR MAKING SUCH INQUIRIES, PLEASE SEND US INSTRUCTIONS AND FORMS OF YOURS AS ARE NECESSARY FOR US TO COMPLETE OUR INQUIRY INTO THE DRIVING RECORD OF THIS APPLICANT.

RESPECTFULLY YOURS,

SIGNATURE OF INDIVIDUAL MAKING THIS INQUIRY

MIGUEL IBARRA

PRINTED NAME OF PERSON MAKING THIS INQUIRY

OWNER

TITLE OF PERSON MAKING THIS INQUIRY

IBARRA TRANSPORTATION LLC

NAME OF MOTOR CARRIER

6199667334

PHONE NUMBER

FAX NUMBER

10145 VIA DE LA AMISTAD

MAILING ADDRESS

SAN DIEGO

CITY

CALIFORNIA

STATE

92154

ZIP CODE

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

DRIVER'S ROAD TEST EXAMINATION

DRIVER'S NAME	DAVID ANTONIO SALINAS		PHONE NUMBER	6642772436	
DRIVER'S ADDRESS	PRIV DE LAS MARGARITAS RESIDENCIAL DEL BOSQUE				
CITY	TIJUANA	STATE	BAJA CALIFORNIA	ZIP CODE	22204

THE ROAD TEST SHALL BE GIVEN BY THE MOTOR CARRIER OR A PERSON DESIGNATED BY THE MOTOR CARRIER. HOWEVER, A DRIVER WHO IS A MOTOR CARRIER MUST BE GIVEN THE TEST BY ANOTHER PERSON. THE TEST SHALL BE GIVEN BY A PERSON WHO IS COMPETENT TO EVALUATE AND DETERMINE WHETHER THE PERSON WHO TAKES THE TEST HAS DEMONSTRATED THAT HE OR SHE IS CAPABLE OF OPERATING THE VEHICLE AND ASSOCIATED EQUIPMENT THAT THE MOTOR CARRIER INTENDS TO ASSIGN.

<u>RATING OF PERFORMANCE</u>	<u>TASK (AS REQUIRED BY 49 C.F.R. 391.31)</u>
YES	THE PRE-TRIP INSPECTION (AS REQUIRED BY 49 C.F.R. 392.7)
YES	COUPLING AND UNCOUPLING OF COMBINATION UNITS, IF THE EQUIPMENT HE/SHE MAY DRIVE INCLUDES COMBINATION UNITS
YES	PLACING THE COMMERCIAL MOTOR VEHICLE IN OPERATION
YES	USE OF THE COMMERCIAL MOTOR VEHICLE'S CONTROLS AND EMERGENCY EQUIPMENT
YES	OPERATING THE COMMERCIAL MOTOR VEHICLE IN TRAFFIC AND WHILE PASSING OTHER VEHICLES
YES	TURNING THE COMMERCIAL MOTOR VEHICLE
YES	BRAKING, AND SLOWING THE COMMERCIAL MOTOR VEHICLE BY MEANS OTHER THAN BRAKING
YES	BACKING AND PARKING THE COMMERCIAL MOTOR VEHICLE
NO	OTHER, PLEASE EXPLAIN: _____
TYPE OF EQUIPMENT USED IN GIVING THE ROAD TEST: TRAILER 53 FEET	

DATE	1/15/2026	EXAMINER'S SIGNATURE	_____
EXAMINER'S TITLE	OWNER	EXAMINER'S PRINTED NAME	MIGUEL IBARRA

IF THE ROAD TEST IS SUCCESSFULLY COMPLETED, THE PERSON WHO GAVE IT SHALL COMPLETE A CERTIFICATE OF DRIVER'S ROAD TEST.

EXAMINER'S REMARKS: _____

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COMPLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CARRIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

CERTIFICATION OF ROAD TEST UNDER 49 C.F.R. 391.31

DRIVER'S NAME DAVID ANTONIO SALINAS

SOCIAL SECURITY NO. _____

OPERATOR'S OR CHAUFFEUR'S LICENSE NO. LFD00068799 STATE BAJA CALIFORNIA

TYPE OF POWER UNIT TRACTOR TRUCK

TYPE OF TRAILER(S) TRAILER 53 FEET

IF PASSENGER CARRIER, TYPE OF BUS NO

THIS IS TO CERTIFY THAT THE ABOVE-NAMED DRIVER WAS GIVEN A ROAD TEST UNDER MY SUPERVISION ON
1/15/2026, CONSISTING OF APPROXIMATELY 10 MILES OF DRIVING.

IT IS MY CONSIDERED OPINION THAT THIS DRIVER POSSESSES SUFFICIENT DRIVING SKILLS TO OPERATE SAFELY THE TYPE OF COMMERCIAL MOTOR VEHICLE LISTED ABOVE.

MIGUEL IBARRA

(SIGNATURE OF EXAMINER)

OWNER

(TITLE)

IBARRA TRANSPORTATION LLC - 10145 VIA DE LA AMISTAD STE B6, SAN DIEGO, CALIFORNIA, 92154

(ORGANIZATION AND ADDRESS OF EXAMINER)

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B))

SALINAS DAVID ANTONIO

DRIVER'S NAME

HAS DEMONSTRATED TO ME

MIGUEL IBARRA - OWNER

NAME & TITLE

THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHICLES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING:

<input checked="" type="checkbox"/> STRAIGHT TRUCK	<input type="checkbox"/> INFORMED ON WHO TO REPORT SAFETY CONCERNS TO
<input type="checkbox"/> TRACTOR & TRAILER COMBINATION	<input type="checkbox"/> TRAINED ON HOW TO SECURE A LOAD. TIEDOWN PROCEDURE
<input type="checkbox"/> TANK VEHICLE	<input type="checkbox"/> TRAINED ON SPOTTING AN IMPROPERLY LOADED VEHICLE
<input checked="" type="checkbox"/> VEHICLES 10,000 POUNDS TO 26,000 POUNDS GVWR	<input checked="" type="checkbox"/> TRAINED ON SAFE USE OF MIRRORS & BLIND SPOTS
<input checked="" type="checkbox"/> VEHICLES 26,001 POUNDS AND MORE GVWR	<input checked="" type="checkbox"/> STANDARD SHIFT TRANSMISSION
<input type="checkbox"/> PROPERLY HOOK UP A TRAILER	<input checked="" type="checkbox"/> AUTOMATIC TRANSMISSION ONLY
<input type="checkbox"/> SAFELY OPERATE A DUMP VEHICLE	<input checked="" type="checkbox"/> AIR BRAKES ENDORSEMENT
<input type="checkbox"/> TRAINED TO PERFORM A WALK AROUND INSPECTION	<input type="checkbox"/> HAZARDOUS MATERIALS ENDORSEMENT
<input type="checkbox"/> OTHER	

EMPLOYEE SIGNATURE



DATE

1/15/2026

A LONG FORM MEDICAL EXAMINATION REPORTS IS
REQUIRED
COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

INTERNAL INSTRUCTIONS:

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR
COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT:

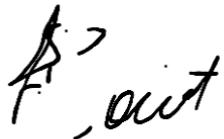
PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

**GENERAL CONSENT FOR LIMITED QUERIES OF
THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA)
DRUG AND ALCOHOL CLEARINGHOUSE**

I DAVID ANTONIO SALINAS TOLEDO HEREBY PROVIDE CONSENT TO IBARRA TRANSPORTATION LLC TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE LFD00068799 TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY IBARRA TRANSPORTATION LLC INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR IBARRA TRANSPORTATION LLC TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, IBARRA TRANSPORTATION LLC MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.



EMPLOYEE SIGNATURE

1/15/2026

DATE

CERTIFICATE OF RECEIPT OF IBARRA TRANSPORTATION LLC DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND **IBARRA TRANSPORTATION LLC** POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

1/15/2026
DATE

DRIVER'S SIGNATURE

DAVID ANTONIO SALINAS TOLEDO
DRIVER'S PRINTED NAME