

**COMPANY** BAJA STAR TOURS LLC

**STREET ADDRESS** 524 W CALLE PRIMERA

**CITY, STATE AND ZIP CODE** SAN YSIDRO, CALIFORNIA, 92173

**NAME** ALEJANDRO ESPARRAGOZA CABREBRA

**DATE OF BIRTH** 8/10/1987

**SOCIAL SEC. NO.**

**TELEPHONE NUMBERS** 6643770560

**EMAIL** ESPARRAGOZAALEJANDRO16@GMAIL.COM

**EACH ADDRESS FOR THE LAST THREE YEARS (ATTACH SHEET IF MORE SPACE IS NEEDED):**

**ADDRESS** VILLAS DE BAJA CALIFORNIA AVE ROSARITO #9987, TIJUANA , BAJA CALIFORNIA,  
22125

**HOW LONG?** 32 AÑOS

**ADDRESS**

**HOW LONG?**

**ADDRESS**

**HOW LONG?**

**EXPERIENCE AND QUALIFICATIONS (ATTACH SHEET IF MORE SPACE IS NEEDED):**

DRIVER LICENSES				
STATE	LICENSE NUMBER	CLASS	ENDORSEMENTS	EXPIRATION DATE
BCN	LFD01148112	A INT		6/11/2028

DRIVING				
CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC)	DATE FROM TO		APPROXIMATE NUMBER OF MILES (TOTAL)
STRAIGHT TRUCK				
TRACTOR-SEMI TRAILER				
TRACTOR-MULTIPLE TRAILER				
OTHER - AUTOBUS DE PASAJEROS		6/11/2024	1/21/2026	50000

ACCIDENTS			
DATES (LAST THREE YEARS) (LIST MOST RECENT FIRST)	NATURE OF ACCIDENT (HEAD-ON, REAR END, UPSET, ETC)	FATALITIES	INJURIES

TRAFFIC CONVICTIONS AND FORFEITURES			
LOCATION	DATE	CHARGE	PENALTY

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR A COMMERCIAL MOTOR VEHICLE DRIVER'S APPLICATION FOR EMPLOYMENT. A MOTOR CARRIER MAY USE ANY FORMAT FOR AN APPLICATION FOR EMPLOYMENT WHICH COMPLIES WITH 201.21.

**ADVERSE LICENSING ACTIONS:**

1. A. HAVE YOU EVER BEEN DENIED A LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE? **NO**
2. B. HAS ANY LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE BEEN SUSPENDED OR REVOKED? **NO**

EXPLAIN BELOW(OR ATTACH SEPARATE SHEET IF MORE SPACE IS NEEDED);

**EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED):**

NOTE: REQUIRES THAT YOU LIST YOUR EMPLOYMENT HISTORY' FOR AT LEAST THE LAST 3 YEARS AND YOUR COMMERCIAL DRIVING EXPERIENCE FOR THE PAST 10 YEARS:

<b>NAME:</b> STREET RENT A CAR	<b>FROM:</b> 8/20/2022
<b>ADDRESS:</b> CARRETERA AEROPUERTO TIJUANA	<b>TO:</b> 8/20/2023
<b>POSITION HELD:</b> ENCARGADO DE RENTAS	<b>SALARY:</b> 20000 MXN MONTH
<b>INMEDIATE BOSS NAME:</b> ALEJANDRO RODRIGUEZ	<b>PHONE:</b> 0000000000
<b>REASON FOR LEAVING:</b> UN EMPLEO MEJOR	
<b>NAME:</b> ALEX ESCA	<b>FROM:</b> 8/10/2018
<b>ADDRESS:</b> VILLAS DE BAJA CALIFORNIA AVE ROSARITO TIJUANA	<b>TO:</b> 8/10/2022
<b>POSITION HELD:</b> PROPIETARIO	<b>SALARY:</b> 35000 MXN MONTH
<b>INMEDIATE BOSS NAME:</b> ALEJANDRO ESPARRAGOZA CABRERA	<b>PHONE:</b> 6643770560
<b>REASON FOR LEAVING:</b> SUPERACION	
<b>NAME:</b> GOBIERNO DEL ESTADO DE SINALOA	<b>FROM:</b> 7/30/2008
<b>ADDRESS:</b> PALACIO DE GOBIERNO DE CULIACAN SINALOA	<b>TO:</b> 7/30/2018
<b>POSITION HELD:</b> SUBJEFE DE DEPARTAMENTO	<b>SALARY:</b> 18000 MXN MONTH
<b>INMEDIATE BOSS NAME:</b> CARLOS EDGAR ESPARRAGOZA	<b>PHONE:</b> 0000000000
<b>REASON FOR LEAVING:</b> CAMBIO DE CIUDAD Y SUPERACION	
<b>NAME:</b>	<b>FROM:</b>
<b>ADDRESS:</b>	<b>TO:</b>
<b>POSITION HELD:</b>	<b>SALARY:</b> MONTH
<b>INMEDIATE BOSS NAME:</b>	<b>PHONE:</b>
<b>REASON FOR LEAVING:</b>	

**APPLICANT MUST COMPLETE OR REVIEW THE ABOVE  
APPLICANT'S ORIGINAL SIGNATURE MUST APPEAR BELOW**

THIS CERTIFIES THAT THIS APPLICATION WAS COMPLETED BY ME, AND THAT ALL ENTRIES ON IT AND INFORMATION IN IT ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.



1/21/2026

DATE

(APPLICANT'S SIGNATURE)

**REQUEST FOR EMPLOYMENT INFORMATION FROM PREVIOUS EMPLOYER**

**PREVIOUS EMPLOYER:**

**ADDRESS:**

**SECTION 1 PROSPECTIVE EMPLOYER:**

MAIL: CONTACTO@BAJASTARTOURS.COM

TELEPHONE: 6198828362

**SECTION 2 PROSPECTIVE EMPLOYEE:**

PREVIOUS EMPLOYER NAME: STREET RENT A CAR

ADDRESS: CARRETERA AEROPUERTO TIJUANA

PROSPECTIVE EMPLOYEE'S NAME: ALEJANDRO ESPARRAGOZA

HAS MADE APPLICATION TO THIS COMPANY FOR

A POSITION AS A DRIVER AND STATES THAT HE/SHE WAS EMPLOYED BY YOU AS A (POSITION): DRIVER FROM (STARTING DATE): 8/20/2022

TO (TERMINATION DATE): 8/20/2023

PROSPECTIVE EMPLOYEE'S SIGNATURE:

YOU ARE HEREBY AUTHORIZED TO GIVE TO **YOU COMPANY NAME** ALL INFORMATION REGARDING MY SERVICES, CHARACTER, AND CONDUCT WHILE IN YOUR EMPLOY AND YOU ARE RELEASED FROM ANY AND ALL LIABILITY WHICH MAY RESULT FROM FURNISHING SUCH INFORMATION TO THE ABOVE NAME COMPANY.

**SECTION 3 PREVIOUS EMPLOYER:**

1. IS THE EMPLOYMENT RECORD WITH YOUR COMPANY CORRECT AS STATED ABOVE? NO

2. WHAT KIND OF WORK DID THE APPLICANT DO?

3. DID THE APPLICANT DRIVE MOTOR VEHICLES FOR YOU? STRAIGHT TRUCK NO BUS NO TRACTOR-TRAILER NO

4. WAS THE APPLICANT SAFE AND EFFICIENT DRIVER? NO

5. GIVE THE DATES OF VEHICLES ACCIDENTS IN WHICH HE/SHE WAS INVOLVED. N/A

6. REASON FOR LEAVING YOUR EMPLOY: DISCHARGED NO JOB ABANDONMENT NO RESIGNED NO

7. WAS THE APPLICANT'S GENERAL CONDUCT SATISFACTORY? NO

8. IS THE APPLICANT COMPETENT FOR THE POSITION SOUGHT? NO

9. DID THE APPLICANT DRINK ANY ALCOHOLIC BEVERAGE WHILE ON DUTY? NO

	<b>EXCELLENT</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>VERY POOR</b>
QUALITY OF WORK	<input type="checkbox"/>				
COOPERATION WITH OTHERS	<input type="checkbox"/>				
SAFETY HABITS	<input type="checkbox"/>				
PERSONAL HABITS	<input type="checkbox"/>				
DRIVING SKILL	<input type="checkbox"/>				
ATTITUDE	<input type="checkbox"/>				

REMARKS: NO RESPONDIO LAS 3 LLAMADAS

REVIEWER NAME:

REVIEWER JOB POSITION:

DATE: 1/21/2026

SIGNATURE:

**PART 3:****TO BE COMPLETED BY PREVIOUS EMPLOYER****DRUG AND ALCOHOL HISTORY**

IF DRIVER WAS NOT SUBJECT TO DEPARTMENT OF TRANSPORTATION TESTING REQUIREMENTS WHILE EMPLOYED BY THIS EMPLOYER, PLEASE CHECK HERE , FILL IN THE DATES OF EMPLOYMENT FROM 8/20/2022 TO 8/20/2023 COMPLETE BOTTOM OF PART 3. SIGN, AND RETURN.

DRIVER WAS SUBJECT TO DEPARTMENT OF TRANSPORTATION TESTING REQUIREMENTS FROM 8/20/2022 TO 8/20/2023

1. HAS THIS PERSON HAD AN ALCOHOL TEST WITH THE RESULT OF 0.04 OR HIGHER ALCOHOL CONCENTRATION?  
YES  NO
2. HAS THIS PERSON TESTED POSITIVE OR ADULTERATED OR SUBSTITUTED A TEST SPECIMEN FOR CONTROLLED SUBSTANCES?  
YES  NO
3. HAS THIS PERSON REFUSED TO SUBMIT TO A POST-ACCIDENT, RANDOM, REASONABLE SUSPICION, OR FOLLOW-UP ALCOHOL OR CONTROLLED SUBSTANCE TEST?  
YES  NO
4. HAS THIS PERSON COMMITTED OTHER VIOLATIONS OF SUBPART B OF PART 382, OR PART 40?  
YES  NO
5. IF THIS PERSON HAS VIOLATED A DOT DRUG AND ALCOHOL REGULATION, DID THIS PERSON COMPLETE A SAP-PRESCRIBED REHABILITATION PROGRAM IN YOUR EMPLOY, INCLUDING RETURN-TO-DUTY AND FOLLOW-UP TESTS? IF YES, PLEASE SEND DOCUMENTATION BACK WITH THIS FORM.  
YES  NO
6. FOR A DRIVER WHO SUCCESSFULLY COMPLETED A SAP'S REHABILITATION REFERRAL AND REMAINED IN YOUR EMPLOY, DID THIS DRIVER SUBSEQUENTLY HAVE AN ALCOHOL TEST RESULT OF 0.04 OR GREATER, A VERIFIED POSITIVE DRUG TEST, OR REFUSE TO BE TESTED?  
YES  NO

IN ANSWERING THESE QUESTIONS, INCLUDE ANY REQUIRED DOT DRUG OR ALCOHOL TESTING INFORMATION OBTAINED FROM PRIOR PREVIOUS EMPLOYERS IN THE PREVIOUS 3 YEARS PRIOR TO THE APPLICATION DATE SHOWN ON PAGE 1.

**NAME:** ALEJANDRO ESPARRAGOZA

**COMPANY:** STREET RENT A CAR

**ADDRESS:** CARRETERA AEROPUERTO TIJUANA

**TELEPHONE:** 0000000000

**PART 3 COMPLETED BY (SIGNATURE):**

**DATE:** 1/21/2026

**PART 4A:****TO BE COMPLETED BY PROSPECTIVE EMPLOYER**

THIS FORM WAS (CHECK ONE)

FAXED TO PREVIOUS EMPLOYER

MAILED

EMAILED

OTHER

BY:

DATE: CONTENT

**PART 4B:****TO BE COMPLETED BY PROSPECTIVE EMPLOYER**

COMPLETE BELOW WHEN INFORMATION IS OBTAINED.

**INFORMATION RECEIVED FROM:**

**RECORDED BY:**

**METHOD:**  FAX

MAIL

EMAIL

TELEPHONE

**DATE:**

OTHER:

**INSTRUCTIONS TO COMPLETE THE SAFETY PERFORMANCE HISTORY RECORDS REQUEST****PAGE 1 PART 1:PROSPECTIVE EMPLOYEE**

- COMPLETE THE INFORMATION REQUIRED IN THIS SECTION
- SIGN AND DATE
- SUBMIT TO THE PROSPECTIVE EMPLOYER

**PAGE 2 PART 4A:PROSPECTIVE EMPLOYER**

- COMPLETE THE INFORMATION
- SEND TO PREVIOUS EMPLOYER

**PAGE 1 PART 2:PREVIOUS EMPLOYER**

- COMPLETE THE INFORMATION REQUIRED IN THIS SECTION
- SIGN AND DATE
- TURN FORM OVER TO COMPLETE SIDE 2 SECTION 3

**PAGE 2 PART 3:PREVIOUS EMPLOYER**

- COMPLETE THE INFORMATION REQUIRED IN THIS SECTION
- SIGN AND DATE
- RETURN TO PROSPECTIVE EMPLOYER

**PAGE 2 PART 4B:PROSPECTIVE EMPLOYER**

- RECORD RECEIPT OF THE INFORMATION
- RETAIN THE FORM

## REQUEST FOR DRIVING RECORD

ALEJANDRO ESPARRAGOZA

(DRIVER'S NAME)

LFD01148112

(DRIVER'S OPERATORS LICENSE  
NUMBER)

(DRIVER'S SOCIAL SECURITY NUMBER)

DEAR

:

THE ABOVE NAMED INDIVIDUAL HAS MADE APPLICATION WITH US FOR EMPLOYMENT AS A DRIVER. APPLICANT HAS INDICATED THAT THE ABOVE NUMBERED OPERATOR'S LICENSE OR PERMIT HAS BEEN ISSUED BY YOUR STATE TO APPLICANT, AND THAT IT IS IN GOOD STANDING.

IN ACCORDANCE WITH 49 C.F.R. 391.23(A)(1) OF THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS, WE ARE REQUIRED TO MAKE AN INQUIRY INTO THE APPLICANT'S DRIVING RECORD DURING THE PRECEDING 3 YEARS OF EVERY STATE IN WHICH THE APPLICANT HAS HELD A MOTOR VEHICLE OPERATOR'S LICENSE OR PERMIT DURING THOSE 3 YEARS.

THEREFORE, PLEASE CERTIFY TO US WHAT THE INDIVIDUAL'S DRIVING RECORD IS FOR THE PRECEDING 3 YEARS, OR CERTIFY THAT NO SUCH RECORD EXISTS IF THAT BE THE CASE.

IN THE EVENT THIS LETTER DOES NOT SATISFY YOUR REQUIREMENTS FOR MAKING SUCH INQUIRIES, PLEASE SEND US INSTRUCTIONS AND FORMS OF YOURS AS ARE NECESSARY FOR US TO COMPLETE OUR INQUIRY INTO THE DRIVING RECORD OF THIS APPLICANT.

RESPECTFULLY YOURS,

SIGNATURE OF INDIVIDUAL MAKING THIS INQUIRY

PRINTED NAME OF PERSON MAKING THIS INQUIRY

TITLE OF PERSON MAKING THIS INQUIRY

BAJA STAR TOURS LLC

NAME OF MOTOR CARRIER

6198828362

PHONE NUMBER

FAX NUMBER

524 W CALLE PRIMERA

MAILING ADDRESS

SAN YSIDRO

CITY

CALIFORNIA

STATE

92173

ZIP CODE

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR REQUESTING A DRIVING RECORD FROM A JURISDICTION OTHER THAN TEXAS. NO FORMAT IS PRESCRIBED, AND EACH JURISDICTION MAY HAVE ITS OWN FORM.

# DRIVER'S ROAD TEST EXAMINATION

DRIVER'S NAME	ALEJANDRO ESPARRAGOZA		PHONE NUMBER	6643770560	
DRIVER'S ADDRESS	VILLAS DE BAJA CALIFORNIA AVE ROSARITO				
CITY	TIJUANA	STATE	BAJA CALIFORNIA	ZIP CODE	22125

THE ROAD TEST SHALL BE GIVEN BY THE MOTOR CARRIER OR A PERSON DESIGNATED BY THE MOTOR CARRIER. HOWEVER, A DRIVER WHO IS A MOTOR CARRIER MUST BE GIVEN THE TEST BY ANOTHER PERSON. THE TEST SHALL BE GIVEN BY A PERSON WHO IS COMPETENT TO EVALUATE AND DETERMINE WHETHER THE PERSON WHO TAKES THE TEST HAS DEMONSTRATED THAT HE OR SHE IS CAPABLE OF OPERATING THE VEHICLE AND ASSOCIATED EQUIPMENT THAT THE MOTOR CARRIER INTENDS TO ASSIGN.

RATING OF PERFORMANCE TASK (AS REQUIRED BY 49 C.F.R. 391.31)

YES \_\_\_\_\_ THE PRE-TRIP INSPECTION (AS REQUIRED BY 49 C.F.R. 392.7)

NO \_\_\_\_\_ COUPLING AND UNCOUPLING OF COMBINATION UNITS, IF THE EQUIPMENT HE/SHE MAY DRIVE INCLUDES COMBINATION UNITS

YES \_\_\_\_\_ PLACING THE COMMERCIAL MOTOR VEHICLE IN OPERATION

YES \_\_\_\_\_ USE OF THE COMMERCIAL MOTOR VEHICLE'S CONTROLS AND EMERGENCY EQUIPMENT

YES \_\_\_\_\_ OPERATING THE COMMERCIAL MOTOR VEHICLE IN TRAFFIC AND WHILE PASSING OTHER VEHICLES

YES \_\_\_\_\_ TURNING THE COMMERCIAL MOTOR VEHICLE

YES \_\_\_\_\_ BRAKING, AND SLOWING THE COMMERCIAL MOTOR VEHICLE BY MEANS OTHER THAN BRAKING

YES \_\_\_\_\_ BACKING AND PARKING THE COMMERCIAL MOTOR VEHICLE

NO \_\_\_\_\_ OTHER, PLEASE EXPLAIN: \_\_\_\_\_

**TYPE OF EQUIPMENT USED IN GIVING THE ROAD TEST:** TRAILER 53 FEET

**DATE** 1/21/2026 **EXAMINER'S SIGNATURE** \_\_\_\_\_

**EXAMINER'S TITLE** OWNER **EXAMINER'S PRINTED NAME** SEBASTIAN CRESPO

IF THE ROAD TEST IS SUCCESSFULLY COMPLETED, THE PERSON WHO GAVE IT SHALL COMPLETE A CERTIFICATE OF DRIVER'S ROAD TEST.

**EXAMINER'S REMARKS:** \_\_\_\_\_

**NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR RECORDING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR DOCUMENTING ROAD TESTS WHICH COMPLIES WITH 391.31.**

INSTRUCTIONS: IF A ROAD TEST IS SUCCESSFULLY COMPLETED (SEE PREVIOUS FORM), THE PERSON WHO GAVE IT SHALL COMPLETE A CERTIFICATE OF DRIVER'S ROAD TEST. THE ORIGINAL OR A COPY MUST BE RETAINED IN THE EMPLOYING MOTOR CARRIER'S DRIVER QUALIFICATION FILE FOR THE PERSON EXAMINED. A COPY SHOULD BE GIVEN TO THE PERSON WHO WAS EXAMINED.

## CERTIFICATION OF ROAD TEST UNDER 49 C.F.R. 391.31

DRIVER'S NAME ALEJANDRO ESPARRAGOZA

SOCIAL SECURITY NO. \_\_\_\_\_

OPERATOR'S OR CHAUFFEUR'S LICENSE NO. LFD01148112 STATE BAJA CALIFORNIA

TYPE OF POWER UNIT N/A

TYPE OF TRAILER(S) TRAILER 53 FEET

IF PASSENGER CARRIER, TYPE OF BUS YES

THIS IS TO CERTIFY THAT THE ABOVE-NAMED DRIVER WAS GIVEN A ROAD TEST UNDER MY SUPERVISION ON  
1/21/2026, CONSISTING OF APPROXIMATELY 10 MILES OF DRIVING.

IT IS MY CONSIDERED OPINION THAT THIS DRIVER POSSESSES SUFFICIENT DRIVING SKILLS TO OPERATE SAFELY THE TYPE OF COMMERCIAL MOTOR VEHICLE LISTED ABOVE.

SEBASTIAN CRESPO

(SIGNATURE OF EXAMINER)

OWNER

(TITLE)

BAJA STAR TOURS LLC - 524 W CALLE PRIMERA SUITE 1006-B, SAN YSIDRO, CALIFORNIA, 92173

(ORGANIZATION AND ADDRESS OF EXAMINER)

NOTE: THIS FORM IS PROVIDED AS A SUGGESTED FORMAT FOR CERTIFYING A DRIVER'S ROAD TEST. A MOTOR CARRIER MAY USE ANY FORMAT FOR CERTIFYING ROAD TESTS WHICH COMPLIES WITH 391.31.

## DRIVER PROFICIENCY (CAC 13, 1229) AND AUTHORIZED VEHICLES (CAC 12, 1234 (B))

ESPARRAGOZA ALEJANDRO

HAS DEMONSTRATED TO ME

DRIVER'S NAME

-  
NAME & TITLE

THAT HE/SHE CAN SAFELY OPERATE THE BELOW NAMED VEHICLES/EQUIPMENT AS WAS TRAINED FOR THE FOLLOWING:

STRAIGHT TRUCK

INFORMED ON WHO TO REPORT SAFETY CONCERNS  
TO

TRACTOR & TRAILER COMBINATION

TRAINED ON HOW TO SECURE A LOAD. TIEDOWN  
PROCEDURE

TANK VEHICLE

TRAINED ON SPOTTING AN IMPROPERLY LOADED  
VEHICLE

VEHICLES 10,000 POUNDS TO 26,000 POUNDS GVWR

TRAINED ON SAFE USE OF MIRRORS & BLIND SPOTS

VEHICLES 26,001 POUNDS AND MORE GVWR

STANDARD SHIFT TRANSMISSION

PROPERLY HOOK UP A TRAILER

AUTOMATIC TRANSMISSION ONLY

SAFELY OPERATE A DUMP VEHICLE

AIR BRAKES ENDORSEMENT

TRAINED TO PERFORM A WALK AROUND INSPECTION

HAZARDOUS MATERIALS ENDORSEMENT

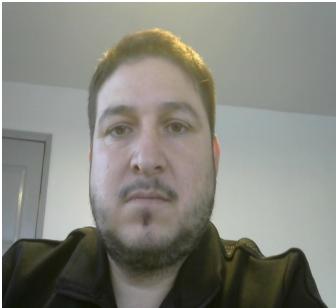
OTHER

AUTOBUS DE PASAJEROS

EMPLOYEE SIGNATURE

DATE

1/21/2026



A LONG FORM MEDICAL EXAMINATION REPORTS IS  
REQUIRED  
COPY OF MEDICAL EXAMINER'S CERTIFICATE HERE

### INTERNAL INSTRUCTIONS:

DISPATCH DEPT:

ALL NEW HIRES MUST BE DIRECTED TO THE EQUIPMENT MANAGER, WITH THIS FORM, FOR  
COMPLETION OF THE DRIVER PROFICIENCY PROCESS

EQUIPMENT DEPT:

PROCESS COMPLETED COPY OF THIS FORM TO PAYROLL FOR RECORDKEEPING

**GENERAL CONSENT FOR LIMITED QUERIES OF  
THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION (FMCSA)  
DRUG AND ALCOHOL CLEARINGHOUSE**

I **ALEJANDRO ESPARRAGOZA CABREBRA** HEREBY PROVIDE CONSENT TO **BAJA STAR TOURS LLC** TO CONDUCT A LIMITED QUERY OF THE FMCSA COMMERCIAL DRIVER'S LICENSE DRUG AND ALCOHOL CLEARINGHOUSE **LFD01148112** TO DETERMINE WHETHER DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE.

I UNDERSTAND THAT IF THE LIMITED QUERY CONDUCTED BY **BAJA STAR TOURS LLC** INDICATES THAT DRUG OR ALCOHOL VIOLATION INFORMATION ABOUT ME EXISTS IN THE CLEARINGHOUSE, FMCSA WILL NOT DISCLOSE THAT INFORMATION TO (COMPANY) WITHOUT FIRST OBTAINING ADDITIONAL SPECIFIC CONSENT FROM ME.

I FURTHER UNDERSTAND THAT IF I REFUSE TO PROVIDE CONSENT FOR **BAJA STAR TOURS LLC** TO CONDUCT A LIMITED QUERY OF THE CLEARINGHOUSE, **BAJA STAR TOURS LLC** MUST PROHIBIT ME FROM PERFORMING SAFETY-SENSITIVE FUNCTIONS, INCLUDING DRIVING A COMMERCIAL MOTOR VEHICLE, AS REQUIRED BY FMCSA'S DRUG AND ALCOHOL PROGRAM REGULATIONS.

*ALEJANDRO ESPARRAGOZA CABREBRA*

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EMPLOYEE SIGNATURE

1/21/2026  
DATE

## **CERTIFICATE OF RECEIPT OF BAJA STAR TOURS LLC DRUG AND ALCOHOL POLICY FOR DOT REGULATED DRIVERS.**

I CERTIFY THAT I AM IN RECEIPT OF, HAVE READ, AND DO UNDERSTAND **BAJA STAR TOURS LLC** POLICIES, PROCEDURES, AND EDUCATIONAL MATERIALS REGARDING SUBSTANCE-ABUSE PREVENTION AND SUBSTANCE-ABUSE TESTING, AS REQUIRED BY THE FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION.

SPECIFICALLY, I CERTIFY HAVE RECEIVED DETAILED INFORMATION SETTING FORTH: (1) THE IDENTIFY OF THE PERSON DESIGNATED TO ANSWER QUESTIONS ABOUT THE COMPANY'S DRUG AND ALCOHOL POLICY FOR DOT-REGULATED DRIVERS ("POLICY"); (2) WHO IS COVERED BY THE REGULATIONS; (3) WHAT IS MEANT BY "SAFETY-SENSITIVE FUNCTIONS" SO THAT I UNDERSTAND WHAT PERIOD OF THE WORKDAY I AM REQUIRED TO BE IN COMPLIANCE WITH THE REGULATIONS; (4) WHAT IS PROHIBITED BY THE REGULATIONS AND BY THE COMPANY'S POLICY; (5) THE CIRCUMSTANCES UNDER WHICH I WILL BE TESTED; (6) THE PROCEDURES FOR TESTING; (7) THE REQUIREMENT THAT I SUBMIT TO TESTING AS REQUIRED BY THE REGULATIONS; (8) AN EXPLANATION OF WHAT CONSTITUTES A REFUSAL TO-TEST, AND THE CONSEQUENCES FOR REFUSING TO SUBMIT TO TESTING; (9) THE CONSEQUENCES UNDER THE REGULATIONS AND THE CONSEQUENCES AS A MATTER OF COMPANY POLICY IF I VIOLATE THE REGULATIONS AND/OR TEST POSITIVE; (10) THE CONSEQUENCES IF I TEST POSITIVE FOR ALCOHOL AT THE LEVEL OF .02 OR GREATER; AND (11) INFORMATION CONCERNING THE EFFECTS OF ALCOHOL AND DRUG ABUSE ON MY HEALTH, WORK, AND PERSONAL LIFE, AND SIGNS AND SYMPTOMS OF ALCOHOL OR DRUG PROBLEMS. I UNDERSTAND THAT IF I AM CONCERNED ABOUT MY USE OF ALCOHOL OR CONTROLLED SUBSTANCES, OR THE USE OF ALCOHOL OR CONTROLLED SUBSTANCES BY A CO-WORKER, I CAN AND SHOULD SEEK ASSISTANCE FROM THE COMPANY'S OR FROM AN APPROPRIATE ASSISTANCE PROGRAM IN MY COMMUNITY.

I UNDERSTAND THAT I MAY HAVE A COPY OF THIS CERTIFICATE OF RECEIPT IF I SO REQUEST.

1/21/2026  
DATE

DRIVER'S SIGNATURE

ALEJANDRO ESPARRAGOZA CABREBRA  
DRIVER'S PRINTED NAME